



November 1996

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Career Experience

Australia

NOTES

SYMBOLS AND OTHER USAGES

- n.a. not available
- * subject to sampling variability too high for most practical uses
- .. not applicable

Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

INQUIRIES

For information about statistics in this publication and the availability of related unpublished statistics, telephone Robert Bibo, Canberra (06) 252 6661 or facsimile (06) 252 7784.

For State office contact numbers see the Supplementary Surveys listing in the back of this publication.

For information about other ABS statistics and services, refer to the back of this publication.

PREFACE

ABOUT THIS PUBLICATION

This publication presents information about the career experience of employed persons. By presenting a number of demographic classifications and characteristics of the jobs of employees it provides insights into career opportunities of Australian workers. It provides information on employees with family responsibilities and on issues such as workplace flexibility and barriers to career development.

Statistics in this publication were obtained from the Australian Bureau of Statistics (ABS) survey, Career Experience.

ABOUT THIS SURVEY

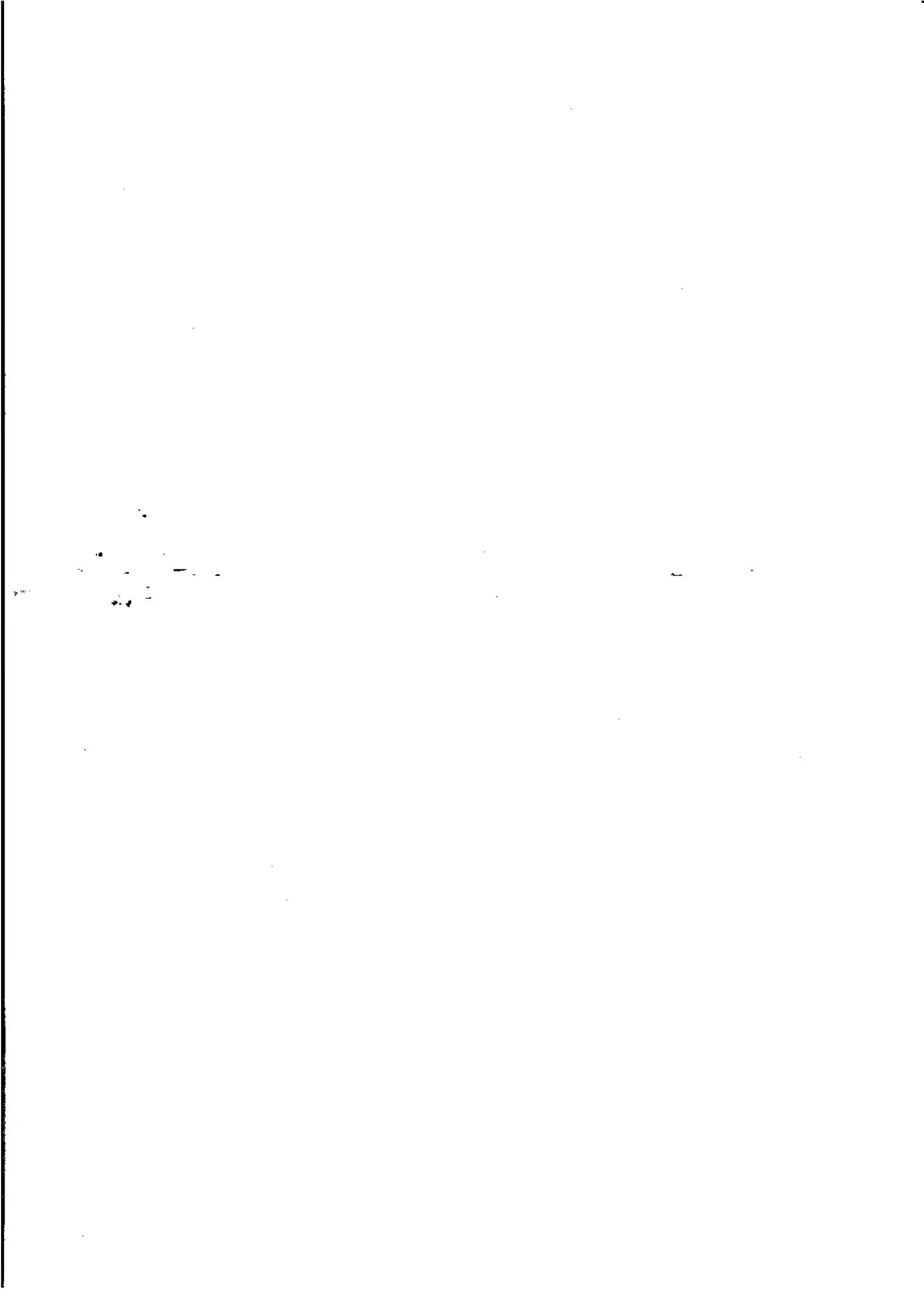
The Career Experience Survey was conducted throughout Australia in November 1996 as a supplement to the ABS monthly Labour Force Survey.

Data from the survey relate to persons who were employees in their main job. Also included were some jobholders who may not have been recorded as employees in the monthly Labour Force Survey due to the nature or length of their absence from work.

This survey collects details of the current job and changes in the job such as promotions, transfers and training opportunities. Other information available includes breaks away from work for six months or more, reasons for the break, educational attainment, number of dependent children, type of leave taken when the youngest child was born and child-care arrangements.

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Australian Bureau of Statistics
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SUMMARY OF FINDINGS

OVERVIEW

In November 1996 there were 6,857,400 employees in the Australian labour force. Of these persons, 4,788,300 had been with their current employer for one year or more and had experienced some change in their work in the previous 12 months.

A further 366,800 employees had been with their current employer for one year or more and had no change in their work. The remaining 1,702,300 employees had been with their current employer for less than one year.

CHANGES IN WORK

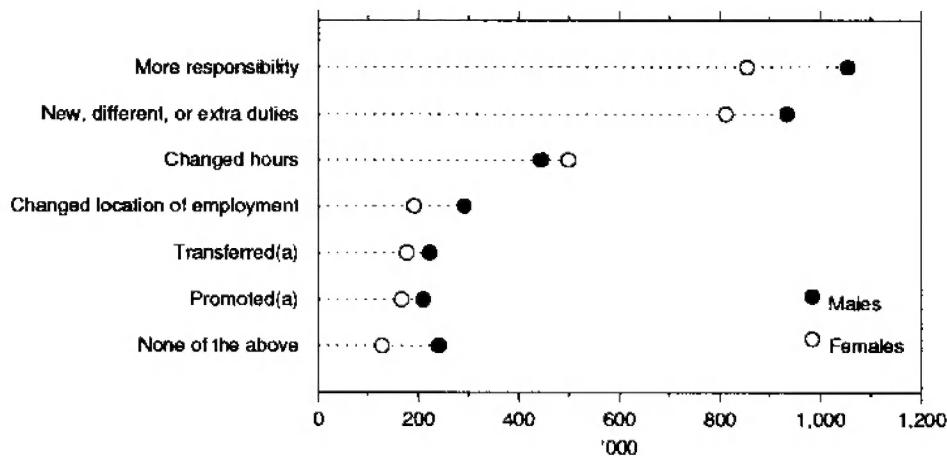
The proportions of employees who had worked for their current employer for one year or more, reporting specific changes in their work in the 12 months to November 1996 were:

- more responsibility (37%);
- new, different or extra duties (34%);
- changed hours (18%);
- changed location (9%);
- transferred (8%);
- promoted (7%); and
- no change (7%).

Female employees were more likely to have had more responsibility (38%), new, different or extra duties (36%) and changed hours (22%) than male employees (36%, 32% and 15% respectively). Some 7% of male and female employees had been promoted and 8% had been transferred.

More than twice the proportion of full-time employees were promoted or transferred (8% and 9% respectively) than part-time employees (3% promoted and 4% transferred).

ALL CHANGES IN WORK BY SEX



(a) Excludes 370,100 owner-managers (263,800 males and 106,300 females) who were not asked whether they had been promoted or transferred.

Full-time employees were more likely to have had more responsibility (40%) and new, different or extra duties (36%) than part-time employees (25% and 26% respectively).

Part-time employees were more likely to change hours than have any other change. Almost one-third (30%) of part-time employees changed hours. In comparison, only 15% of full-time employees changed hours.

Being given more responsibility was the most common change reported by employees in all age groups. The highest proportion of employees reporting that they had more responsibility was recorded for the 20-24 years age group (47%). The lowest was for employees aged 55 years and over (19%).

Younger employees were more likely to be promoted or transferred than older persons. An estimated 12% of employees aged 20-29 years had been promoted and 11% had been transferred. Some 7% of employees aged 30-54 years had been promoted and 7% had been transferred. In contrast, for those aged 45 years and over, only 4% were promoted and 5% transferred.

Occupations with a high proportion of employees who were promoted or transferred were managers and administrators (11% promoted, 11% transferred) and associate professionals (10% promoted, 12% transferred).

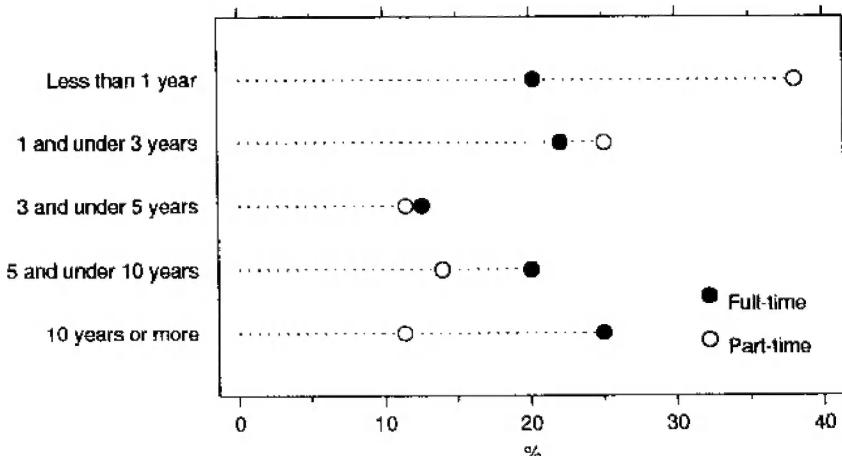
Occupations with a low rate of promotion or transfer were tradespersons and related workers (4% promoted, 3% transferred) and labourers and related workers (2% promoted, 3% transferred).

LENGTH OF TIME WITH CURRENT EMPLOYER

In November 1996, 5,155,100 employees had been with their current employer for one year or more and 1,702,300 had been with their current employer for less than one year.

Full-time employees (45%) were more likely to have worked with their current employer for more than five years than part-time employees (25%).

LENGTH OF TIME WITH CURRENT EMPLOYER BY FULL-TIME OR PART-TIME STATUS



Some 35% of full-time employees and 37% of part-time employees had been with their current employer for 1-5 years. A higher proportion of part-time employees (38%) than full-time employees (20%) had been with their current employer for less than one year.

Permanent employees (47%) were more likely to have worked for their current employer for more than five years than casual employees (19%).

Some 93% of employees who had been with their current employer for one year or more had some change in work in the 12 months to November 1996. A slightly higher proportion of public sector employees who had been with their employer for one year or more (94%) had a change in their work compared to their private sector counterparts (89%).

LENGTH OF TIME IN CURRENT POSITION

Part-time employees (41%) were more likely to have worked in their current position for less than one year than full-time employees (27%). One-third (33%) of full-time employees and almost one-quarter (22%) of part-time employees had held their current position for more than five years.

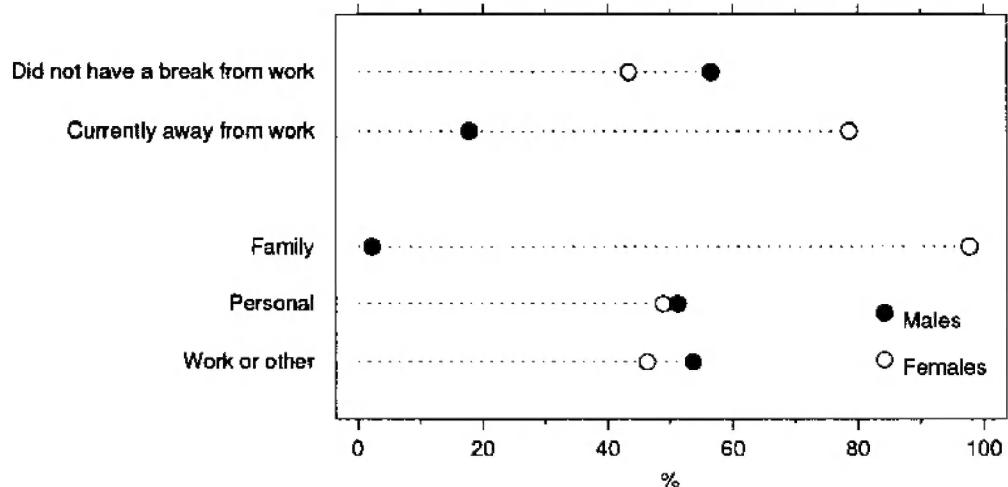
Casual employees (47%) were more likely to have worked in their current position for less than one year than permanent employees (25%). Some 18% of casuals had been in their current position for five years or more, compared to 34% for permanent employees.

The majority (52%) of employees who had worked with their current employer for one year or more and had experienced some change in their work in the previous 12 months, had held their current position for 1-5 years. Another 40% had held their current position for five years or more.

CAREER BREAKS

An estimated 222,700 employees who had worked with their current employer for more than six months, had taken a break from their current employment of six months or more.

BREAK FROM CURRENT EMPLOYMENT AND REASON, DISTRIBUTION BY SEX



Females made up the majority (67%) of persons taking a break of six months or more. Females also made up 98% of all persons who took a break from work for family reasons. Of those females who had a break for family reasons, 38% had a child or children under 12 years of age at the time of the survey.

The majority (57%) of males took their most recent break from work of six months or more for personal reasons.

In November 1996 there were 685,500 employees with children under six years of age, who took a break when their youngest child was born. Of these employees, 52% took that break on paid leave and 22% on unpaid leave. Males made up the majority (90%) of persons who took paid leave and females made up the majority (74%) of persons who took unpaid leave.

Females made up 95% of 83,400 employees who had left the labour force when their youngest child was born. Of these females, 45% did not return to the labour force for more than one year and 34% returned between 6 and 12 months.

CHILD-CARE

The majority (59%) of the 1,309,400 employees with children under 12 years of age reported that they used some form of child-care. Of these employees, 57% used informal care only.

Employees with a youngest child aged 3-5 years were more likely to use child-care (71%) than employees with a youngest child aged under 3 years (65%) and aged 6-12 years (44%).

Female employees were more likely to use child-care, either formal (15%), informal (38%) or both (17%), than males (11% formal, 32% informal and 13% both).

EDUCATION AND TRAINING

More than half (55%) of employees received some kind of education or training in the 12 months to November 1996. Of these employees, 44% received more than one type of education or training.

The proportions of all employees reporting each type of education or training during the 12 months to November 1996 were:

- on-the-job training (61%);
- attended training course(s) (60%);
- studied for an educational qualification (26%); and
- other work-related training (11%).

Of the 2,786,300 employees who studied for an educational qualification or attended training course(s), 78% had received some assistance from their employer. A high proportion (86%) of full-time employees who attended training or studied, received assistance. In contrast, only 51% of part-time employees received assistance.

TABLE 1: EMPLOYEES: WHETHER HAD CHANGE IN WORK IN THE LAST TWELVE MONTHS:
FEBRUARY 1993 AND NOVEMBER 1996

	With current employer for one year or more					
	Had some change in work(a)		Had no change in work(a)		With current employer for less than one year	
	February 1993	November 1996	February 1993	November 1996	February 1993	November 1996
MALES						
<i>Age group (years) —</i>						
15-24	413.8	371.8	10.2	11.8	307.3	295.2
25-34	715.5	709.0	34.9	63.9	214.6	280.7
35-44	728.3	724.0	40.7	57.6	121.5	177.9
45-54	568.5	579.5	32.3	68.0	60.1	107.5
55 and over	241.8	264.7	25.5	39.3	22.3	38.8
<i>Birthplace —</i>						
Born in Australia	1,959.4	1,941.3	107.8	189.2	541.4	668.5
Born outside Australia	708.5	707.7	35.9	51.3	184.4	231.7
Born in main English-speaking countries	310.4	296.3	18.2	27.1	88.2	101.6
Born in other countries	398.1	411.4	17.6	24.2	96.2	130.1
<i>Educational attainment —</i>						
With post-school qualifications	1,535.1	1,324.5	66.6	129.7	347.0	396.6
Without post-school qualifications	1,126.5	1,314.8	76.8	108.8	378.4	503.0
Not asked(b)	6.3	9.7	*0.3	*2.0	*0.4	*0.6
<i>Full-time or part-time status —</i>						
Full-time	2,529.7	2,471.4	138.5	232.1	552.2	659.2
Part-time	138.2	177.6	5.1	8.4	173.6	241.1
<i>Permanent or casual status —</i>						
Permanent	2,402.7	2,296.4	138.2	230.7	460.9	530.1
Casual	265.2	352.6	5.4	9.8	264.9	370.1
<i>Sector —</i>						
Public	764.5	613.0	49.9	94.9	84.0	103.0
Private	1,903.4	2,036.0	93.8	145.6	641.8	797.2
<i>Length of time with current employer (years) —</i>						
Less than 1	..	..	..	..	725.8	900.2
1 and under 3	640.3	797.0	9.5	14.0	..	..
3 and under 5	577.7	433.1	16.9	22.2	..	..
5 and under 10	606.5	629.3	31.8	58.1	..	..
10 or more	843.3	789.7	85.5	146.2	..	..
<i>Whether had more than one position with current employer —</i>						
One position	1,925.8	1,998.8	*0.0	*0.0	687.1	849.6
More than one position	742.1	650.2	143.7	240.5	38.6	50.6
<i>Length of time in current position —</i>						
Less than 6 months	92.1	98.7	*0.7	*1.6	483.1	506.5
6 months to less than 1 year	91.9	103.2	*2.5	*1.4	242.0	393.1
1 year to less than 3 years	797.8	886.5	48.0	85.9	*0.0	*0.0
3 years to less than 5 years	603.3	460.6	35.3	45.8	*0.4	*0.0
5 years to less than 10 years	546.9	567.1	30.6	61.8	*0.3	*0.7
10 years or more	536.0	532.9	26.6	44.1	*0.0	*0.0
<i>Whether had more than one period of employment with current employer —</i>						
One period of employment	2,437.3	2,435.3	127.4	216.3	596.1	757.2
More than one period of employment	230.7	213.7	16.3	24.2	129.7	143.0
<i>Whether had a break from work of six months or more —</i>						
Had a break from work	56.0	60.3	*2.7	8.2	*0.5	*4.8
Did not have a break from work	2,607.3	2,581.3	140.5	232.0	250.6	396.4
Did not know	*2.4	6.9	*0.2	*0.3	*2.9	3.4
Currently on a break from work	*2.2	*0.5	*0.3	*0.0	*0.3	*0.0
With current employer for less than six months	..	..	..	..	471.5	495.6
<i>Total</i>	2,667.9	2,649.0	143.7	240.5	725.8	900.2

(a) Changes relating to use of computers and machinery, tools and equipment were included as changes in work in 1993 but not in 1996. Refer to paragraph 13 of the Explanatory Notes. (b) Persons aged 70 years and over were not asked about their educational qualifications.

**TABLE 1: EMPLOYEES: WHETHER HAD CHANGE IN WORK IN THE LAST TWELVE MONTHS:
FEBRUARY 1993 AND NOVEMBER 1996**
('000)

	With current employer for one year or more				With current employer for less than one year	
	Had some change in work(a)		Had no change in work(a)		February 1993	November 1996
	February 1993	November 1996	February 1993	November 1996		
FEMALES						
<i>Age group (years) —</i>						
15-24	410.0	326.2	12.0	*6.6	283.1	275.3
25-34	529.4	542.9	17.8	30.3	179.6	245.2
35-44	566.1	612.8	21.7	42.2	119.4	171.2
45-54	425.6	493.3	17.1	38.2	46.3	90.7
55 and over	123.2	148.6	8.2	9.0	7.9	19.7
<i>Birthplace —</i>						
Born in Australia	1,565.5	1,648.4	53.9	100.3	504.7	623.5
Born outside Australia	488.7	490.9	22.8	26.0	131.8	178.6
Born in main English-speaking countries	222.9	221.7	12.3	14.3	65.8	79.9
Born in other countries	265.8	269.2	10.5	11.6	65.9	98.8
<i>Educational attainment —</i>						
With post-school qualifications	1,034.2	979.0	29.8	61.1	311.1	360.0
Without post-school qualifications	1,016.3	1,154.6	46.7	65.2	325.3	441.0
Not asked(b)	3.7	*5.7	*0.2	*0.0	*0.0	*1.1
<i>Full-time or part-time status —</i>						
Full-time	1,324.1	1,271.6	55.8	97.2	311.1	377.8
Part-time	730.1	867.7	21.0	29.1	325.4	424.3
<i>Permanent or casual status —</i>						
Permanent	1,607.2	1,613.0	69.7	116.1	342.9	419.3
Casual	447.0	526.3	7.1	10.2	293.5	382.8
<i>Sector</i>						
Public	644.4	620.0	24.1	64.9	122.3	153.9
Private	1,409.8	1,519.3	52.6	61.3	514.1	648.2
<i>Length of time with current employer (years) —</i>						
Less than 1	..	..	..	..	636.4	802.1
1 and under 3	645.8	744.8	7.5	10.7	..	..
3 and under 5	525.5	373.2	17.4	14.5	..	..
5 and under 10	508.7	541.4	26.6	42.5	..	..
10 or more	374.2	479.9	25.3	58.6	..	..
<i>Whether had more than one position with current employer —</i>						
One position	1,568.5	1,670.5	*0.0	*0.0	593.3	738.4
More than one position	485.7	468.8	76.8	126.3	43.1	63.7
<i>Length of time in current position —</i>						
Less than 6 months	93.8	83.7	0.8	*0.5	404.6	461.2
6 months to less than 1 year	77.0	95.9	1.2	*4.4	231.3	339.7
1 year to less than 3 years	716.4	786.0	35.6	44.0	*0.0	*0.5
3 years to less than 5 years	493.1	363.1	18.8	28.9	*0.0	*0.7
5 years to less than 10 years	410.9	451.0	14.2	36.1	*0.3	*0.0
10 years or more	262.9	359.6	6.2	12.4	*0.2	*0.0
<i>Whether had more than one period of employment with current employer —</i>						
One period of employment	1,803.5	1,886.5	63.3	104.7	530.5	680.6
More than one period of employment	250.7	252.8	13.5	21.6	105.9	121.5
<i>Whether had a break from work of six months or more —</i>						
Had a break from work	118.7	125.4	5.5	14.2	*2.8	9.9
Did not have a break from work	1,931.0	2,008.0	71.3	111.0	234.8	340.7
Did not know	*0.6	*4.3	*0.0	*0.6	*1.9	*3.6
Currently on a break from work	3.8	*1.7	*0.0	*0.5	*0.3	*0.0
With current employer for less than 6 months	..	..	..	..	396.5	447.8
Total	2,054.2	2,139.3	76.8	126.3	636.4	802.1

(a) Changes relating to use of computers and machinery, tools and equipment were included as changes in work in 1993 but not in 1996. Refer to paragraph 13 of the Explanatory Notes. (b) Persons aged 70 years and over were not asked about their educational qualifications.

TABLE 1: EMPLOYEES: WHETHER HAD CHANGE IN WORK IN THE LAST TWELVE MONTHS:
FEBRUARY 1993 AND NOVEMBER 1996

	With current employer for one year or more					
	Had some change in work(a)		Had no change in work(a)		With current employer for less than one year	
	February 1993	November 1996	February 1993	November 1996	February 1993	November 1996
PERSONS						
<i>Age group (years) —</i>						
15-24	823.8	698.0	22.2	18.4	590.4	570.6
25-34	1,244.9	1,251.9	52.7	94.2	394.2	525.8
35-44	1,294.4	1,336.8	62.3	99.8	240.9	349.1
45-54	994.1	1,072.8	49.4	106.2	106.4	198.2
55 and over	365.0	428.9	33.7	48.2	30.2	58.6
<i>Birthplace —</i>						
Born in Australia	3,524.9	3,589.7	161.7	289.6	1,046.0	1,292.0
Born outside Australia	1,197.2	1,198.6	58.7	77.2	316.2	410.3
Born in main English-speaking countries	533.3	518.0	30.5	41.4	154.0	181.5
Born in other countries	663.9	680.6	28.2	35.8	162.1	228.8
<i>Educational Attainment —</i>						
With post-school qualifications	2,569.3	2,303.5	96.4	190.8	658.1	756.6
Without post-school qualifications	2,142.8	2,469.4	123.5	174.0	703.7	944.0
Not asked(b)	10.0	15.4	*0.5	*2.0	*0.4	*1.7
<i>Full-time or part-time status —</i>						
Full-time	3,853.8	3,743.0	194.3	329.3	863.2	1,037.0
Part-time	868.3	1,045.3	26.1	37.5	499.0	665.3
<i>Permanent or casual status —</i>						
Permanent	4,009.9	3,909.4	207.9	346.8	803.8	949.4
Casual	712.3	878.9	12.5	20.0	558.4	752.9
<i>Sector —</i>						
Public	1,408.9	1,233.0	74.0	159.8	206.3	256.9
Private	3,313.2	3,555.4	146.4	207.0	1,155.9	1,445.4
<i>Length of time with current employer (years) —</i>						
Less than 1	..	..	..	..	1,362.2	1,702.3
1 and under 3	1,286.1	1,541.8	17.0	24.8	..	..
3 and under 5	1,103.2	806.2	34.3	36.7	..	..
5 and under 10	1,115.3	1,170.7	58.4	100.6	..	..
10 or more	1,217.6	1,269.6	110.8	204.7	..	..
<i>Whether had more than one position with current employer —</i>						
One position	3,494.3	3,669.3	*0.0	*0.0	1,280.4	1,588.1
More than one position	1,227.8	1,119.0	220.4	366.8	81.8	114.2
<i>Length of time in current position —</i>						
Less than 6 months	185.9	182.4	*1.5	*2.1	887.7	967.7
6 months to less than 1 year	169.0	199.1	3.6	*5.8	473.3	732.8
1 year to less than 3 years	1,514.2	1,672.5	83.6	129.9	*0.0	*0.5
3 years to less than 5 years	1,096.4	823.7	54.1	74.7	*0.4	*0.7
5 years to less than 10 years	957.8	1,018.1	44.8	97.9	*0.6	*0.7
10 years or more	798.9	892.5	32.8	56.5	*0.2	*0.0
<i>Whether had more than one period of employment with current employer —</i>						
One period of employment	4,240.8	4,321.8	190.6	321.0	1,126.6	1,437.8
More than one period of employment	481.4	466.6	29.8	45.8	235.6	264.6
<i>Whether had a break from work of six months or more —</i>						
Had a break from work	174.8	185.7	8.2	22.3	*3.2	14.7
Did not have a break from work	4,538.3	4,589.3	211.8	343.0	485.4	737.1
Did not know	*3.0	11.2	*0.2	*0.9	4.8	*7.1
Currently on a break from work	6.0	*2.2	*0.3	*0.5	*0.7	*0.0
With current employer for less than six months	..	..	..	..	868.0	943.5
Total	4,722.1	4,788.3	220.4	366.8	1,362.2	1,702.3

(a) Changes relating to use of computers and machinery, tools and equipment were included as changes in work in 1993 but not in 1996. Refer to paragraph 13 of the Explanatory Notes. (b) Persons aged 70 years and over were not asked about their educational qualifications.

TABLE 2. CAREER EXPERIENCE OF FULL-TIME EMPLOYEES, NOVEMBER 1996
('000)

	Males			Females			Persons		
	Permanent	Casual	Total	Permanent	Casual	Total	Permanent	Casual	Total
<i>Length of time with current employer—</i>									
Less than 1 year	504.0	155.2	659.2	321.8	56.0	377.8	825.8	211.2	1,037.0
Less than 6 months	233.7	100.3	333.9	149.4	41.6	191.0	383.1	141.8	524.9
6 and under 12 months	270.3	54.9	325.2	172.4	14.4	186.8	442.7	69.3	512.1
1 and under 3 years	635.3	78.3	713.6	382.4	31.5	414.0	1,017.7	109.8	1,127.5
3 and under 5 years	374.3	42.8	417.0	210.7	14.7	225.4	585.0	57.5	642.4
5 and under 10 years	612.0	45.0	657.0	355.5	13.9	369.4	967.5	59.0	1,026.5
10 years or more	860.0	55.8	915.8	342.2	17.8	360.1	1,202.2	73.7	1,275.9
<i>Length of time in current position</i>									
Less than 1 year	700.3	159.6	859.9	460.7	59.0	519.7	1,161.0	218.6	1,379.6
Less than 6 months	336.9	104.8	441.7	222.6	43.4	266.0	559.4	148.2	707.7
6 and under 12 months	363.4	54.8	418.2	238.1	15.6	253.7	601.5	70.4	671.9
1 and under 3 years	793.6	76.5	870.0	444.9	31.9	476.8	1,238.5	108.3	1,346.8
3 and under 5 years	427.7	41.9	469.6	221.1	13.7	234.7	648.8	55.6	704.3
5 and under 10 years	559.1	44.2	603.2	278.8	13.2	292.1	837.9	57.4	895.3
10 years or more	504.9	55.0	559.9	207.2	16.2	223.4	712.1	71.2	783.2
<i>Whether had any change in work with current employer in the last twelve months</i>									
With current employer for one year or more	2,481.6	221.9	2,703.5	1,290.8	78.0	1,368.8	3,772.4	299.9	4,072.3
Had some change in work	2,254.4	217.0	2,471.4	1,195.6	76.0	1,271.6	3,450.0	293.0	3,743.0
No change in work reported	227.1	*4.9	232.1	95.2	*2.0	97.2	322.4	*6.9	329.3
With current employer for less than one year	504.0	155.2	659.2	321.8	56.0	377.8	825.8	211.2	1,037.0
<i>Whether had a break from work of six months or more</i>									
With current employer for six months or more	2,751.8	276.8	3,028.7	1,463.2	92.4	1,555.7	4,215.1	369.3	4,584.3
Had a break from work	57.4	9.4	66.8	71.2	*4.7	76.0	128.7	14.1	142.8
Did not have a break from work	2,685.3	265.4	2,950.7	1,387.5	86.7	1,474.2	4,072.7	352.2	4,424.9
Did not know	8.6	*2.0	10.6	*3.3	*1.0	*4.3	12.0	*3.0	14.9
Currently away from work	*0.5	*0.0	*0.5	*1.2	*0.0	*1.2	*1.7	*0.0	*1.7
With current employer for less than six months	233.7	100.3	333.9	149.4	41.6	191.0	383.1	141.8	524.9
<i>Whether received more than one type of training in the last twelve months</i>									
Received training	1,702.1	129.8	1,832.0	1,061.8	55.0	1,116.7	2,763.9	184.8	2,948.7
Only one type of training received	900.6	98.0	998.6	534.9	38.2	573.1	1,435.6	136.2	1,571.7
More than one type of training received	801.5	31.8	833.3	526.9	16.8	543.6	1,328.3	48.6	1,377.0
Did not receive training	1,283.4	247.3	1,530.7	550.9	79.0	629.9	1,834.2	326.3	2,160.6
<i>Whether had more than one period of employment with current employer</i>									
One period of employment	2,714.3	335.8	3,050.1	1,444.5	117.5	1,562.0	4,158.8	453.3	4,612.1
More than one period of employment	271.2	41.3	312.5	168.2	16.5	184.6	439.3	57.8	497.1
<i>Whether had more than one position with current employer</i>									
One position	2,103.5	356.1	2,459.6	1,135.3	120.8	1,256.1	3,238.8	476.9	3,715.7
More than one position	882.0	21.0	903.0	477.3	13.2	490.5	1,359.3	34.2	1,393.6
Total	2,985.5	377.1	3,362.6	1,612.6	134.0	1,746.6	4,598.2	511.1	5,109.2

TABLE 3. CAREER EXPERIENCE OF PART-TIME EMPLOYEES, NOVEMBER 1996
('000)

	Males			Females			Persons		
	Permanent	Casual	Total	Permanent	Casual	Total	Permanent	Casual	Total
<i>Length of time with current employer—</i>									
Less than 1 year	26.1	214.9	241.1	97.5	326.8	424.3	123.6	541.7	665.3
Less than 6 months	14.3	147.4	161.7	43.9	212.9	256.9	58.3	360.3	418.6
6 and under 12 months	11.8	67.5	79.3	53.5	113.9	167.4	65.3	181.4	246.8
1 and under 3 years	20.4	77.1	97.5	130.1	211.4	341.5	150.5	288.5	439.0
3 and under 5 years	8.9	29.3	38.2	70.0	92.3	162.3	78.9	121.6	200.5
5 and under 10 years	11.1	19.3	30.4	129.2	85.3	214.5	140.3	104.6	244.9
10 years or more	*5.2	14.8	20.1	109.0	69.5	178.4	114.2	84.3	198.5
<i>Length of time in current position—</i>									
Less than 1 year	27.9	216.7	244.6	124.4	341.4	465.7	152.3	558.0	710.3
Less than 6 months	15.5	149.6	165.1	58.5	220.9	279.4	74.0	370.5	444.5
6 and under 12 months	12.5	67.0	79.5	65.8	120.5	186.3	78.3	187.5	265.8
1 and under 3 years	23.6	78.8	102.4	142.3	211.5	353.8	165.9	290.1	456.2
3 and under 5 years	*7.1	29.7	36.8	70.2	87.7	157.9	77.3	117.4	194.7
5 and under 10 years	9.5	16.7	26.3	114.0	81.0	195.0	123.6	97.7	221.3
10 years or more	*3.5	13.6	17.1	84.9	63.8	148.6	88.4	77.4	165.7
<i>Whether had any change in work with current employer in the last twelve months—</i>									
With current employer for one year or more	45.6	140.5	186.1	438.3	458.5	896.8	483.9	599.0	1,082.8
Had some change in work	42.0	135.6	177.6	417.4	450.3	867.7	459.4	585.9	1,045.3
No change in work reported	*3.6	*4.9	8.4	20.9	8.2	29.1	24.4	13.1	37.5
With current employer for less than one year	26.1	214.9	241.1	97.5	326.8	424.3	123.6	541.7	665.3
<i>Whether had a break from work of six months or more—</i>									
With current employer for six months or more	57.4	208.0	265.4	491.8	572.4	1,064.2	549.2	780.4	1,329.6
Had a break from work	*1.1	*5.3	*6.4	41.4	32.1	73.5	42.4	37.5	79.9
Did not have a break from work	56.3	202.7	259.0	449.2	536.2	985.4	505.5	738.9	1,244.4
Did not know	*0.0	*0.0	*0.0	*0.9	*3.3	*4.2	*0.9	*3.3	*4.2
Currently away from work	*0.0	*0.0	*0.0	*0.3	*0.7	*1.1	*0.3	*0.7	*1.1
With current employer for less than six months	14.3	147.4	161.7	43.9	212.9	256.9	58.3	360.3	418.6
<i>Whether received more than one type of training in the last twelve months—</i>									
Received training	42.0	148.6	190.7	319.3	341.7	661.0	361.3	490.3	851.7
Only one type of training received	28.9	104.6	133.5	175.2	239.4	414.6	204.1	344.0	548.1
More than one type of training received	13.2	44.0	57.2	144.1	102.3	246.4	157.3	146.3	303.6
Did not receive training	29.7	206.8	236.4	216.5	443.6	660.1	246.2	650.4	896.5
<i>Whether had more than one period of employment with current employer—</i>									
One period of employment	63.6	295.0	358.7	442.9	666.8	1,109.7	506.5	961.9	1,468.4
More than one period of employment	8.1	60.4	68.5	92.9	118.5	211.3	101.0	178.8	279.8
<i>Whether had more than one position with current employer—</i>									
One position	60.5	328.4	388.9	429.3	723.6	1,152.9	489.8	1,052.0	1,541.7
More than one position	11.2	27.0	38.3	106.5	61.7	168.2	117.7	88.7	206.5
Total	71.7	355.4	427.1	535.8	785.3	1,321.1	607.5	1,140.7	1,748.2

**TABLE 4. EMPLOYEES WHO HAVE WORKED WITH THEIR CURRENT EMPLOYER FOR ONE YEAR OR MORE:
WHETHER HAD CHANGE IN WORK IN THE LAST 12 MONTHS, NOVEMBER 1996**
('000)

	Had some change			Had no change			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
<i>Industry</i>									
Agriculture, forestry, and fishing	70.4	23.1	93.4	*3.1	*0.3	*3.4	73.5	23.4	96.8
Mining	47.0	*5.0	52.0	*4.0	*0.3	*4.3	51.0	*5.3	56.2
Manufacturing	575.3	198.2	773.5	43.7	*6.5	50.2	619.0	204.7	823.7
Electricity, gas and water supply	43.4	*8.0	51.4	8.4	*0.8	9.2	51.8	8.8	60.6
Construction	201.9	29.9	231.8	*6.7	*0.0	*6.7	208.6	29.9	238.5
Wholesale trade	215.2	93.6	308.8	19.5	*2.9	22.3	234.6	96.5	331.1
Retail trade	278.4	327.9	606.3	19.2	14.0	33.2	297.6	342.0	639.5
Accommodation, cafes and restaurants	72.1	109.3	181.5	*7.4	*1.8	9.2	79.5	111.2	190.7
Transport and storage	183.3	51.3	234.6	17.6	*2.9	20.5	200.9	54.2	255.0
Communication services	83.1	39.6	122.7	10.5	*4.1	14.6	93.6	43.7	137.3
Finance and insurance	99.0	125.8	224.8	15.8	15.3	31.2	114.8	141.1	255.9
Property and business services	228.6	210.1	438.7	11.1	*6.2	17.3	239.7	216.3	456.0
Government administration and defence	162.0	113.7	275.7	34.4	13.0	47.4	196.4	126.7	323.1
Education	152.9	287.7	440.5	15.9	26.3	42.2	168.7	314.0	482.8
Health and Community services	112.4	391.6	504.0	8.6	23.7	32.3	121.0	415.2	536.3
Cultural and recreational services	42.4	47.1	89.5	*2.3	*2.4	*4.7	44.7	49.5	94.2
Personal and other services	81.8	77.4	159.2	12.3	*5.8	18.1	94.1	83.3	177.4
<i>Occupation</i>									
Managers and administrators	229.4	59.1	288.4	23.6	*4.4	28.0	253.0	63.4	316.4
Professionals	459.0	481.7	940.8	42.8	37.3	80.2	504.9	519.1	1,020.9
Associate professionals	343.4	189.2	532.7	42.5	15.3	57.8	385.9	204.6	590.5
Tradespersons and related workers	570.7	49.2	619.9	29.0	*0.5	29.5	599.7	49.7	649.4
Advanced clerical and service workers	22.1	218.5	240.7	*3.2	12.6	15.8	25.4	231.1	256.5
Intermediate clerical, sales and service workers	241.8	593.7	835.5	33.5	38.4	71.9	275.3	632.1	907.4
Intermediate production and transport workers	396.5	72.0	468.5	34.3	*1.5	35.9	430.9	73.5	504.3
Elementary clerical, sales and service workers	147.8	301.6	449.4	13.3	12.4	25.7	161.1	313.9	475.1
Labourers and related workers	238.3	174.3	412.6	18.2	*3.9	22.1	256.5	178.2	434.6
Total	2,649.0	2,139.3	4,788.3	240.5	126.3	366.8	2,889.5	2,265.6	5,155.1

**TABLE 5. EMPLOYEES WHO HAVE WORKED WITH THEIR CURRENT EMPLOYER FOR ONE YEAR OR MORE:
STATUS OF CURRENT POSITION, NOVEMBER 1996**
('000)

	Full-time			Part-time			Total		
	Permanent	Casual	Total	Permanent	Casual	Total	Permanent	Casual	Total
MALES									
<i>All changes in work with current employer in the last twelve months —</i>									
Promoted(a)	203.4	*2.4	205.8	*1.6	*1.8	*3.4	205.1	*4.1	209.2
Transferred(a)	215.3	*2.4	217.8	*2.0	*2.7	*4.7	217.3	*5.1	222.4
Changed hours	361.9	31.9	393.8	13.6	36.1	49.7	375.5	68.0	443.5
Changed location of employment	259.8	18.3	278.1	*2.8	10.9	13.6	262.6	29.2	291.8
New, different or extra duties	852.1	42.2	894.3	10.3	29.5	39.8	862.4	71.7	934.1
More responsibility	967.8	47.2	1,015.0	8.1	31.3	39.4	975.8	78.5	1,054.4
No change	227.1	*4.9	232.1	*3.6	*4.9	8.4	230.7	9.8	240.5
<i>Whether received training or studied with current employer in the last twelve months —</i>									
Received training or studied	1,427.7	73.1	1,500.8	24.9	58.3	83.2	1,452.6	131.4	1,584.0
Did not receive training or study	1,053.8	148.8	1,202.6	20.7	82.2	102.9	1,074.5	231.0	1,305.5
Total	2,481.6	221.9	2,703.5	45.6	140.5	186.1	2,527.1	362.4	2,889.5
FEMALES									
<i>All changes in work with current employer in the last twelve months —</i>									
Promoted(a)	137.0	*1.6	138.6	18.9	8.3	27.2	155.9	9.9	165.7
Transferred(a)	139.4	*1.7	141.1	26.0	9.7	35.7	165.4	11.4	176.7
Changed hours	207.0	15.0	222.0	147.3	130.1	227.4	354.4	145.1	499.4
Changed location of employment	123.6	*5.3	128.8	28.1	34.2	62.3	151.7	39.5	191.2
New, different or extra duties	550.7	18.3	568.9	148.0	95.6	243.6	698.6	113.9	812.5
More responsibility	602.7	19.5	622.2	131.6	99.5	231.2	734.4	119.0	853.4
No change	95.2	*2.0	97.2	20.9	8.2	29.1	116.1	10.2	126.3
<i>Whether received training or studied with current employer in the last twelve months —</i>									
Received training or studied	855.6	30.4	886.0	259.2	187.4	446.6	1,114.8	217.8	1,332.5
Did not receive training or study	435.3	47.6	482.9	179.1	271.1	450.2	614.4	318.7	933.1
Total	1,290.8	78.0	1,368.8	438.3	458.5	896.8	1,729.1	536.5	2,265.6
PERSONS									
<i>All changes in work with current employer in the last twelve months —</i>									
Promoted(a)	340.4	*4.0	344.4	20.5	10.0	30.5	360.9	14.0	374.9
Transferred(a)	354.7	*4.1	358.9	27.9	12.4	40.3	382.7	16.5	399.2
Changed hours	568.9	46.9	615.8	160.9	166.2	327.1	729.8	213.1	942.9
Changed location of employment	383.4	23.6	407.0	30.9	45.1	76.0	414.2	68.7	482.9
New, different or extra duties	1,402.8	60.4	1,463.2	158.3	125.1	283.4	1,561.1	185.5	1,746.6
More responsibility	1,570.5	66.7	1,637.2	139.7	130.8	270.6	1,710.2	197.6	1,907.8
No change	322.4	*6.9	329.3	24.4	13.1	37.5	346.8	20.0	366.8
<i>Whether received training or studied with current employer in the last twelve months —</i>									
Received training or studied	2,283.3	103.5	2,386.8	284.1	245.7	529.8	2,567.3	349.2	2,916.5
Did not receive training or study	1,489.1	196.4	1,685.5	199.8	353.3	553.1	1,688.9	549.7	2,238.6
Total	3,772.4	299.9	4,072.3	483.9	599.0	1,082.8	4,256.2	898.9	5,155.1

(a) Excludes 370,100 owner-managers (263,800 males and 106,300 females) who were not asked whether they had been promoted or transferred.

**TABLE 6. EMPLOYEES WHO HAVE WORKED WITH THEIR CURRENT EMPLOYER FOR ONE YEAR OR MORE:
AGE, NOVEMBER 1996
('000)**

	Age group (years)								55 and over	Total
	15-19	20-24	25-29	30-34	35-39	40-44	45-54			
MALES										
<i>All changes in work with current employer in the last twelve months —</i>										
Promoted(a)	*2.6	30.6	40.3	39.3	38.0	25.3	27.4	*5.7	209.2	
Transferred(a)	*3.1	26.0	40.8	40.9	36.4	28.0	37.8	9.5	222.4	
Changed hours	12.6	48.4	48.8	76.7	65.9	60.4	93.0	37.8	443.5	
Changed location of employment	*5.9	35.6	50.1	46.4	38.2	34.0	60.4	21.2	291.8	
New, different or extra duties	26.8	102.6	122.3	157.5	140.6	132.8	199.4	52.1	934.1	
More responsibility	29.8	135.6	151.4	172.2	154.3	140.7	213.0	57.3	1,054.4	
No change	*0.3	11.4	24.1	39.8	28.1	29.5	68.0	39.3	240.5	
<i>Whether received training or studied with current employer in the last twelve months —</i>										
Received training or studied	59.5	188.8	214.6	251.7	226.7	215.6	323.2	103.9	1,584.0	
Did not receive training or study	17.5	117.7	139.0	167.5	165.7	173.7	324.3	200.1	1,305.5	
Total	77.0	306.5	353.6	419.3	392.4	389.2	647.5	304.0	2,889.5	
FEMALES										
<i>All changes in work with current employer in the last twelve months —</i>										
Promoted(a)*	*4.4	34.7	37.9	24.1	17.6	21.3	23.4	*2.3	165.7	
Transferred(a)	*4.4	34.8	37.2	30.3	20.1	20.6	24.8	*4.5	176.7	
Changed hours	15.7	65.8	67.5	69.1	65.3	74.4	110.3	31.4	499.4	
Changed location of employment	*6.9	32.8	35.8	29.9	21.0	28.2	30.8	*5.8	191.2	
New, different or extra duties	19.7	114.5	137.6	108.8	105.1	124.4	166.2	36.3	812.5	
More responsibility	24.5	136.2	142.0	106.0	109.9	124.2	177.2	33.4	853.4	
No change	*0.0	*6.6	13.0	17.3	21.8	20.4	38.2	9.0	126.3	
<i>Whether received training or studied with current employer in the last twelve months —</i>										
Received training or studied	43.0	185.3	197.4	167.5	184.8	201.4	284.9	68.2	1,332.5	
Did not receive training or study	21.4	83.1	87.7	120.7	124.8	143.9	246.6	104.9	933.1	
Total	64.4	268.4	285.1	288.2	309.6	345.4	531.5	173.1	2,265.6	
PERSONS										
<i>All changes in work with current employer in the last twelve months —</i>										
Promoted(a)	*7.1	65.2	78.2	63.4	55.6	46.5	50.8	8.1	374.9	
Transferred(a)	*7.5	60.8	78.0	71.2	56.5	48.6	62.6	14.0	399.2	
Changed hours	28.3	114.2	116.2	145.8	131.2	134.8	203.3	69.2	942.9	
Changed location of employment	12.7	68.5	85.9	76.3	59.3	62.1	91.2	27.0	482.9	
New, different or extra duties	46.5	217.1	259.8	266.3	245.6	257.3	365.6	88.4	1,746.6	
More responsibility	54.3	271.7	293.5	278.2	264.1	264.9	390.1	90.8	1,907.8	
No change	*0.3	18.1	37.1	57.1	49.9	49.8	106.2	48.2	366.8	
<i>Whether received training or studied with current employer in the last twelve months —</i>										
Received training or studied	102.5	374.2	412.0	419.2	411.5	417.0	608.1	172.1	2,916.5	
Did not receive training or study	38.9	200.8	226.7	288.2	290.5	317.6	570.9	305.0	2,238.6	
Total	141.4	574.9	638.7	707.4	702.0	734.6	1,179.0	477.1	5,155.1	

(a) Excludes 370,100 owner-managers (263,800 males and 106,300 females) who were not asked whether they had been promoted or transferred.

TABLE 7. EMPLOYEES WHO HAVE WORKED WITH THEIR CURRENT EMPLOYER FOR ONE YEAR OR MORE(a): WHETHER PROMOTED OR TRANSFERRED WITH CURRENT EMPLOYER IN THE LAST TWELVE MONTHS, NOVEMBER 1996
('000)

	<i>Whether promoted</i>		<i>Whether transferred</i>		<i>Total</i>
	<i>Promoted</i>	<i>Not promoted</i>	<i>Transferred</i>	<i>Not transferred</i>	
MALES					
<i>Length of time with current employer</i> —					
1 and under 3 years	64.0	747.0	57.1	753.9	811.0
3 and under 5 years	30.0	425.2	30.1	425.1	455.2
5 and under 10 years	53.9	633.5	65.2	622.2	687.4
10 years or more	61.2	874.7	70.1	865.8	935.9
<i>Occupation</i> —					
Managers and administrators	25.8	227.1	25.0	227.9	253.0
Professionals	47.3	454.5	45.4	456.4	501.9
Associate professionals	37.9	348.0	43.2	342.7	385.9
Tradespersons and related workers	20.9	578.8	17.9	581.8	599.7
Advanced clerical and service workers	*2.7	22.7	*4.4	21.0	25.4
Intermediate clerical, sales and service workers	37.9	237.4	36.4	238.9	275.3
Intermediate production and transport workers	17.2	413.7	25.9	404.9	430.9
Elementary clerical, sales and service workers	13.1	148.0	13.7	147.4	161.1
Labourers and related workers	*6.3	250.1	10.5	245.9	256.5
<i>Sector</i> —					
Public	63.4	644.5	79.2	628.6	707.9
Private	145.8	2,035.9	143.2	2,038.4	2,181.6
<i>Weekly earnings in current position (\$)</i> —					
Part-time employee	*3.4	182.7	*4.7	181.4	186.1
Under 80	*0.0	23.4	*0.7	22.7	23.4
80 and under 240	*1.6	61.8	*1.8	61.6	63.4
240 and under 320	*0.4	25.2	*0.4	25.2	25.5
*320 and over	*1.4	65.2	*1.8	64.8	66.6
Not stated, don't know	*0.0	*7.2	*0.0	*7.2	*7.2
Full-time employee	205.8	2,497.7	217.8	2,485.7	2,703.5
Under 320	*1.6	111.2	*1.6	111.2	112.7
320 and under 480	14.9	409.6	20.2	404.3	424.5
480 and under 720	69.8	891.0	72.1	888.8	960.8
720 and over	112.5	935.8	115.8	932.4	1,048.2
Not stated, don't know	*7.0	150.2	8.2	149.1	157.2
<i>Whether received training or studied with employer in the last twelve months</i> —					
Received training or studied	171.5	1,412.5	173.2	1,410.8	1,584.0
Did not receive training or study	37.6	1,267.9	49.3	1,256.3	1,305.5
<i>Whether had any child(ren) under 12 years</i> —					
Had child(ren) aged under 12 years	67.6	689.0	60.8	695.8	756.6
Did not have child(ren) aged under 12 years	141.6	1,991.3	161.6	1,971.3	2,132.9
<i>Educational attainment</i> —					
With post-school qualifications	112.6	1,341.6	119.8	1,334.4	1,454.2
Without post-school qualifications	96.5	1,327.1	102.3	1,321.3	1,423.6
Not asked(b)	*0.0	11.7	*0.3	11.4	11.7
<i>Total</i>	209.2	2,680.4	222.4	2,667.1	2,889.5

(a) Excludes 370,100 owner-managers (263,800 males and 106,300 females) who were not asked whether they had been promoted or transferred. (b) Persons aged 70 years and over were not asked about their educational qualifications.

TABLE 7. EMPLOYEES WHO HAVE WORKED WITH THEIR CURRENT EMPLOYER FOR ONE YEAR OR MORE(a): WHETHER PROMOTED OR TRANSFERRED WITH CURRENT EMPLOYER IN THE LAST TWELVE MONTHS, NOVEMBER 1996
('000)

	Whether promoted		Whether transferred		Total
	Promoted	Not promoted	Transferred	Not transferred	
FEMALES					
<i>Length of time with current employer</i> —					
1 and under 3 years	48.1	707.4	56.5	699.0	755.5
3 and under 5 years	29.7	358.0	25.3	362.4	387.7
5 and under 10 years	56.6	527.3	58.5	525.4	583.9
10 years or more	31.3	507.2	36.4	502.1	538.5
<i>Occupation</i> —					
Managers and administrators	10.1	53.3	9.3	54.1	63.4
Professionals	39.4	479.7	43.5	475.6	519.1
Associate professionals	20.7	183.9	25.0	179.6	204.6
Tradespersons and related workers	*1.9	47.8	*1.5	48.2	49.7
Advanced clerical and service workers	16.3	214.8	14.9	216.3	231.1
Intermediate clerical, sales and service workers	57.2	574.9	61.6	570.4	632.1
Intermediate production and transport workers	*4.6	68.9	*5.3	68.2	73.5
Elementary clerical, sales and service workers	13.7	300.3	13.5	300.5	313.9
Labourers and related workers	*1.9	176.3	*2.2	176.0	178.2
<i>Sector</i> —					
Public	57.3	627.5	67.3	617.6	684.8
Private	108.4	1,472.4	109.5	1,471.3	1,580.8
<i>Weekly earnings in current position (\$)</i> —					
Part-time employee	27.2	869.6	35.7	861.1	896.8
Under 80	*0.0	56.5	*0.0	56.5	56.5
80 and under 240	*5.3	300.4	*6.7	299.0	305.6
240 and under 320	*5.9	169.8	8.6	167.1	175.7
320 and over	14.9	302.9	19.9	297.9	317.8
Not stated, don't know	*1.1	40.1	*0.5	40.7	41.2
Full-time employee	138.6	1,230.2	141.1	1,227.7	1,368.8
Under 320	*2.0	70.6	*3.6	69.0	72.6
320 and under 480	24.5	313.9	23.2	315.2	338.4
480 and under 720	66.4	489.4	72.4	483.5	555.8
720 and over	38.4	291.9	35.3	294.9	330.2
Not stated, don't know	*7.3	64.4	*6.6	65.1	71.7
<i>Whether received training or studied with employer in the last twelve months</i> —					
Received training or studied	148.3	1,184.2	151.9	1,180.6	1,332.5
Did not receive training or study	17.4	915.6	24.8	908.3	933.1
<i>Whether had any child(ren) under 12 years</i> —					
Had child(ren) aged under 12 years	10.7	228.1	15.4	223.5	238.8
Did not have child(ren) aged under 12 years	155.0	1,871.8	161.4	1,865.4	2,026.8
<i>Educational attainment</i> —					
With post-school qualifications	82.3	957.8	91.5	948.7	1,040.1
Without post-school qualifications	83.4	1,136.4	85.3	1,134.5	1,219.8
Not asked(b)	*0.0	*5.7	*0.0	*5.7	*5.7
Total	165.7	2,099.9	176.7	2,088.9	2,265.6

(a) Excludes 370,100 owner-managers (263,800 males and 106,300 females) who were not asked whether they had been promoted or transferred. (b) Persons aged 70 years and over were not asked about their educational qualifications.

TABLE 7. EMPLOYEES WHO HAVE WORKED WITH THEIR CURRENT EMPLOYER FOR ONE YEAR OR MORE(a): WHETHER PROMOTED OR TRANSFERRED WITH CURRENT EMPLOYER IN THE LAST TWELVE MONTHS, NOVEMBER 1996
('000)

	<i>Whether promoted</i>		<i>Whether transferred</i>		<i>Total</i>
	<i>Promoted</i>	<i>Not promoted</i>	<i>Transferred</i>	<i>Not transferred</i>	
	<i>PERSONS</i>				
<i>Length of time with current employer —</i>					
1 and under 3 years	112.1	1,454.4	113.6	1,452.9	1,566.5
3 and under 5 years	59.7	783.2	55.4	787.6	842.9
5 and under 10 years	110.5	1,160.8	123.7	1,147.6	1,271.3
10 years or more	92.5	1,381.8	106.5	1,367.9	1,474.4
<i>Occupation —</i>					
Managers and administrators	35.9	280.5	34.4	282.0	316.4
Professionals	86.7	934.2	88.9	932.0	1,020.9
Associate professionals	58.6	531.8	68.1	522.3	590.5
Tradespersons and related workers	22.8	626.6	19.4	630.0	649.4
Advanced clerical and service workers	19.0	237.5	19.2	237.3	256.5
Intermediate clerical, sales and service workers	95.1	812.2	98.0	809.3	907.4
Intermediate production and transport workers	21.7	482.6	31.2	473.1	504.3
Elementary clerical, sales and service workers	26.8	448.3	27.2	447.9	475.1
Labourers and related workers	8.2	426.4	12.7	421.9	434.6
<i>Sector —</i>					
Public	120.7	1,272.0	146.5	1,246.2	1,392.7
Private	254.2	3,508.2	252.7	3,509.7	3,762.4
<i>Weekly earnings in current position (\$)</i>					
Part-time employee	30.5	1,052.3	40.3	1,042.5	1,082.8
Under 80	*0.0	79.9	*0.7	79.2	79.9
80 and under 240	*6.9	362.1	8.5	360.5	369.0
240 and under 320	*6.2	194.9	9.0	192.2	201.2
320 and over	16.3	368.1	21.7	362.7	384.4
Not stated, don't know	*1.1	47.2	*0.5	47.8	48.3
Full-time employee	344.4	3,727.9	358.9	3,713.4	4,072.3
Under 320	*3.6	181.8	*5.2	180.2	185.4
320 and under 480	39.4	723.5	43.4	719.5	762.9
480 and under 720	136.2	1,380.4	144.4	1,372.2	1,516.7
720 and over	150.8	1,227.6	151.1	1,227.3	1,378.4
Not stated, don't know	14.3	214.6	14.7	214.2	228.9
<i>Whether received training or studied with employer in the last twelve months —</i>					
Received training or studied	319.8	2,596.7	325.1	2,591.4	2,916.5
Did not receive training or study	55.1	2,183.5	74.1	2,164.5	2,238.6
<i>Whether had any child(ren) under 12 years —</i>					
Had child(ren) aged under 12 years	78.3	917.1	76.2	919.2	995.4
Did not have child(ren) aged under 12 years	296.6	3,863.1	323.0	3,836.7	4,159.7
<i>Educational attainment —</i>					
With post-school qualifications	195.0	2,299.4	211.3	2,283.1	2,494.3
Without post-school qualifications	179.9	2,463.5	187.6	2,455.8	2,643.4
Not asked(b)	*0.0	17.4	*0.3	17.0	17.4
Total	374.9	4,780.2	399.2	4,755.9	5,155.1

(a) Excludes 370,100 owner-managers (263,800 males and 106,300 females) who were not asked whether they had been promoted or transferred. (b) Persons aged 70 years and over were not asked about their educational qualifications.

**TABLE 8. EMPLOYEES: TRAINING RECEIVED IN THE LAST TWELVE MONTHS,
LENGTH OF TIME WITH CURRENT EMPLOYER AND EDUCATIONAL ATTAINMENT, NOVEMBER 1996
('000)**

All types of training received in the last twelve months	Length of time with current employer								
	Less than one year			One year or more					
	Less than 6 months	6 and under 12 months	Total	1 and under 3 years	3 and under 5 years	5 and under 10 years	10 years or more	Total	Total
MALES, WITH POST-SCHOOL QUALIFICATIONS									
Received training	93.9	104.8	198.7	212.2	125.0	212.5	325.1	874.8	1,073.5
Studied for an educational qualification	23.1	34.9	58.1	64.9	41.8	57.4	56.5	220.6	278.6
Attended training course(s)	40.9	60.4	101.3	139.9	83.4	150.6	260.4	634.3	735.5
On-the-job training	61.2	67.5	128.6	125.2	69.3	114.8	185.1	494.4	623.0
Other	*6.1	14.3	20.3	27.1	17.0	29.9	46.7	120.7	141.0
Did not receive training	121.5	76.3	197.9	150.5	100.9	141.7	186.2	579.4	777.2
<i>Total</i>	<i>215.5</i>	<i>181.1</i>	<i>396.6</i>	<i>362.7</i>	<i>226.0</i>	<i>354.2</i>	<i>511.3</i>	<i>1,454.2</i>	<i>1,850.8</i>
MALES, WITHOUT POST-SCHOOL QUALIFICATIONS									
Received training	110.9	129.0	239.9	230.7	109.0	162.5	207.1	709.2	949.1
Studied for an educational qualification	30.4	49.7	80.1	88.2	40.6	22.7	12.9	164.4	244.5
Attended training course(s)	27.1	45.0	72.1	117.2	52.5	106.1	150.0	425.8	497.9
On-the-job training	82.1	87.1	169.3	147.0	63.2	98.3	118.0	426.5	595.8
Other	*4.9	*6.2	11.1	24.4	9.8	18.3	23.8	76.4	87.5
Did not receive training	169.3	94.5	263.7	217.6	120.3	170.7	217.4	726.1	989.9
<i>Total</i>	<i>280.2</i>	<i>223.4</i>	<i>503.6</i>	<i>448.3</i>	<i>229.3</i>	<i>333.2</i>	<i>424.5</i>	<i>1,435.3</i>	<i>1,939.0</i>
FEMALES, WITH POST-SCHOOL QUALIFICATIONS									
Received training	102.1	118.5	220.6	217.8	120.8	191.6	183.1	713.2	933.8
Studied for an educational qualification	38.6	33.3	71.9	74.2	37.8	41.9	41.1	194.9	266.8
Attended training course(s)	42.7	70.4	113.0	142.0	82.2	140.3	143.1	507.6	620.6
On-the-job training	71.2	74.6	145.8	124.9	70.8	119.0	102.9	417.6	563.4
Other	*6.2	11.5	17.7	23.5	13.4	25.8	26.3	88.9	106.6
Did not receive training	89.0	50.4	139.4	109.9	58.4	81.5	77.1	327.0	466.4
<i>Total</i>	<i>191.1</i>	<i>168.9</i>	<i>360.0</i>	<i>327.7</i>	<i>179.2</i>	<i>273.0</i>	<i>260.2</i>	<i>1,040.1</i>	<i>1,400.2</i>
FEMALES, WITHOUT POST-SCHOOL QUALIFICATIONS									
Received training	124.9	99.7	224.6	225.4	99.9	164.3	129.8	619.3	844.0
Studied for an educational qualification	31.3	30.9	62.2	70.5	29.9	32.8	12.8	146.1	208.4
Attended training course(s)	38.9	36.1	75.0	109.9	58.3	105.2	81.9	355.3	430.3
On-the-job training	91.4	69.5	160.9	139.2	64.6	102.0	85.6	391.5	552.4
Other	*6.4	*5.4	11.8	19.7	8.3	16.2	8.3	52.4	64.2
Did not receive training	131.8	85.6	217.5	202.4	108.6	146.6	148.6	606.1	823.6
<i>Total</i>	<i>236.7</i>	<i>185.4</i>	<i>442.1</i>	<i>427.8</i>	<i>208.5</i>	<i>310.9</i>	<i>278.3</i>	<i>1,225.5</i>	<i>1,667.5</i>
TOTAL(a)									
Received training	431.9	452.0	883.8	886.0	454.7	730.8	845.0	2,916.5	3,800.4
Studied for an educational qualification	123.5	148.8	272.3	297.9	150.1	154.8	123.2	726.0	998.3
Attended training course(s)	149.6	211.8	361.4	509.1	276.4	502.2	635.3	1,923.0	2,284.4
On-the-job training	305.9	298.7	604.6	536.2	267.9	434.1	491.7	1,729.9	2,334.5
Other	23.5	37.3	60.9	94.7	48.5	90.2	105.1	338.5	399.3
Did not receive training	511.6	306.9	818.5	680.5	388.2	540.5	629.3	2,238.6	3,057.1
<i>Total</i>	<i>943.5</i>	<i>758.8</i>	<i>1,702.3</i>	<i>1,566.5</i>	<i>842.9</i>	<i>1,271.3</i>	<i>1,474.4</i>	<i>5,155.1</i>	<i>6,857.4</i>

(a) Includes 19,100 persons aged 70 years and over who were not asked about their educational qualifications.

TABLE 9. EMPLOYEES WHO HAVE ATTENDED A TRAINING COURSE OR STUDIED FOR AN EDUCATIONAL QUALIFICATION IN THE LAST TWELVE MONTHS: LENGTH OF TIME WITH CURRENT EMPLOYER, NOVEMBER 1996
('000)

Length of time with current employer	Full-time			Part-time			Total		
	Permanent	Casual	Total	Permanent	Casual	Total	Permanent	Casual	Total
EMPLOYER PROVIDED ASSISTANCE									
Less than 1 year	248.0	20.0	268.0	32.0	46.8	78.8	280.0	66.8	346.7
Less than 6 months	84.3	10.7	95.1	9.9	29.6	39.5	94.2	40.3	134.5
6 and under 12 months	163.7	9.3	172.9	22.1	17.2	39.3	185.8	26.4	212.2
1 and under 3 years	406.5	17.1	423.6	41.4	37.3	78.8	447.9	54.4	502.4
3 and under 5 years	219.9	*7.9	227.8	23.7	16.0	39.7	243.6	24.0	267.6
5 and under 10 years	398.9	9.0	407.9	48.3	17.6	65.9	447.2	26.7	473.8
10 years or more	526.5	12.6	539.1	36.5	9.0	45.4	563.0	21.5	584.6
Total	1,799.8	66.7	1,866.5	181.8	126.7	308.6	1,981.7	193.4	2,175.0
EMPLOYER DID NOT PROVIDE ASSISTANCE									
Less than 1 year	63.4	16.5	80.0	14.8	104.9	119.8	78.3	121.5	199.7
Less than 6 months	28.4	10.7	39.1	*6.5	55.6	62.1	34.9	66.3	101.2
6 and under 12 months	35.0	*5.9	40.9	8.3	49.3	57.7	43.4	55.2	98.6
1 and under 3 years	66.7	9.7	76.4	27.4	69.3	96.8	94.1	79.0	173.1
3 and under 5 years	37.3	8.6	45.8	11.6	22.7	34.3	48.8	31.3	80.1
5 and under 10 years	45.9	*4.5	50.4	15.6	15.3	30.9	61.5	19.8	81.3
10 years or more	55.2	*6.2	61.5	*8.0	*7.6	15.6	63.2	13.8	77.0
Total	268.5	45.5	314.0	77.4	219.9	297.3	345.9	265.3	611.3
TOTAL									
Less than 1 year	311.4	36.5	348.0	46.8	151.7	198.5	358.2	188.2	546.5
Less than 6 months	112.7	21.4	134.1	16.4	85.2	101.6	129.1	106.6	235.7
6 and under 12 months	198.7	15.1	213.8	30.4	66.5	96.9	229.1	81.6	310.8
1 and under 3 years	473.2	26.8	500.0	68.9	106.7	175.5	542.0	133.5	675.5
3 and under 5 years	257.2	16.5	273.7	35.3	38.7	74.0	292.4	55.2	347.7
5 and under 10 years	444.8	13.5	458.3	63.8	32.9	96.8	508.6	46.5	555.1
10 years or more	581.8	18.8	600.6	44.5	16.5	61.0	626.2	35.3	661.6
Total	2,068.3	112.1	2,180.5	259.2	346.6	605.8	2,327.6	458.7	2,786.3

TABLE 10. EMPLOYEES WHO HAVE WORKED WITH THEIR CURRENT EMPLOYER FOR SIX MONTHS OR MORE:
WHETHER HAD A BREAK FROM CURRENT EMPLOYMENT OF SIX MONTHS OR MORE, NOVEMBER 1996
('000)

	Main reason for most recent break from work				Did not have a break from work	Currently away from work	Total(a)			
	Family	Personal	Work or other	Total						
MALES										
<i>Whether had any child(ren) aged under 12 years</i>										
Had child(ren) aged under 12 years	*1.8	9.0	*7.5	18.3	826.4	*0.2	847.0			
Did not have child(ren) aged under 12 years	*0.2	32.8	21.9	54.9	2,383.3	*0.3	2,447.1			
<i>Length of time with current employer —</i>										
6 and under 12 months	*0.0	*3.0	*1.8	*4.8	396.4	*0.0	404.6			
1 and under 3 years	*0.0	*7.2	*3.6	10.8	799.0	*0.0	811.0			
3 and under 5 years	*0.0	*6.6	*4.2	10.8	443.3	*0.3	455.2			
5 and under 10 years	*0.5	8.8	*7.2	16.5	670.3	*0.0	687.4			
10 years or more	*1.5	16.2	12.6	30.3	900.8	*0.2	935.9			
<i>Total</i>	*2.0	41.9	29.3	73.2	3,209.7	*0.5	3,294.1			
FEMALES										
<i>Whether had any child(ren) aged under 12 years</i>										
Had child(ren) aged under 12 years	31.8	*1.1	*3.1	36.1	241.8	*1.2	281.0			
Did not have child(ren) aged under 12 years	52.4	38.9	22.1	113.4	2,217.8	*1.1	2,338.8			
<i>Length of time with current employer —</i>										
6 and under 12 months	*6.1	*2.4	*1.4	9.9	340.7	*0.0	354.2			
1 and under 3 years	11.2	*3.2	*4.6	19.0	734.2	*0.0	755.5			
3 and under 5 years	*6.5	*3.1	*3.5	13.2	373.9	*0.0	387.7			
5 and under 10 years	23.6	13.1	*7.1	43.7	539.2	*0.0	583.9			
10 years or more	36.9	18.2	8.6	63.7	471.6	*2.2	538.5			
<i>Total</i>	84.2	40.0	25.3	149.5	2,459.6	*2.2	2,619.9			
PERSONS										
<i>Whether had any child(ren) aged under 12 years</i>										
Had child(ren) aged under 12 years	33.7	10.1	10.6	54.4	1,068.2	*1.4	1,128.0			
Did not have child(ren) aged under 12 years	52.6	71.7	44.0	168.3	4,601.1	*1.4	4,785.9			
<i>Length of time with current employer —</i>										
6 and under 12 months	*6.1	*5.4	*3.2	14.7	737.1	*0.0	758.8			
1 and under 3 years	11.2	10.4	8.3	29.8	1,533.2	*0.0	1,566.5			
3 and under 5 years	*6.5	9.8	*7.7	24.0	817.2	*0.3	842.9			
5 and under 10 years	24.0	21.9	14.3	60.2	1,209.5	*0.0	1,271.3			
10 years or more	38.4	34.4	21.2	94.0	1,372.4	*2.4	1,474.4			
<i>Total</i>	86.2	81.8	54.6	222.7	5,669.3	*2.8	5,913.9			

(a) Includes 19,100 persons for whom details of breaks from work could not be determined.

**TABLE 11. EMPLOYEES WITH CHILDREN UNDER SIX YEARS WHO TOOK A BREAK WHEN YOUNGEST CHILD WAS BORN:
DETAILS OF BREAK TAKEN, NOVEMBER 1996
('000)**

<i>Length of break taken when youngest child was born</i>	<i>Paid leave only</i>	<i>Unpaid leave only</i>	<i>Paid and unpaid leave or other arrangements</i>	<i>Total(a)</i>	<i>Left the labour force</i>	<i>Total</i>
MALES						
Less than 6 weeks	314.1	35.5	29.6	379.2	*3.0	382.3
6 weeks to less than 3 months	*7.5	*1.2	*2.4	11.1	*0.5	11.6
3 months to less than 6 months	*0.5	*0.3	*0.4	*1.2	*0.6	*1.8
6 months to less than 1 year	*0.0	*0.7	*0.0	*0.7	*0.0	*0.7
1 year or more	*0.0	*1.4	*0.0	*1.4	*0.0	*1.4
<i>Total(a)</i>	322.2	39.2	32.3	394.2	*4.1	398.4
FEMALES						
Less than 6 weeks	8.8	9.2	*0.7	18.7	*4.4	23.1
6 weeks to less than 3 months	*7.5	10.5	*2.1	20.1	*4.1	24.2
3 months to less than 6 months	11.9	34.9	12.3	59.1	*7.3	66.4
6 months to less than 1 year	*5.0	32.3	21.9	59.2	26.9	86.1
1 year or more	*2.2	27.1	18.7	48.1	35.8	83.9
<i>Total(a)</i>	35.4	114.0	55.7	207.8	79.3	287.1
PERSONS						
Less than 6 weeks	322.9	44.7	30.2	397.9	*7.5	405.3
6 weeks to less than 3 months	15.0	11.7	*4.4	31.2	*4.6	35.8
3 months to less than 6 months	12.4	35.3	12.7	60.3	*7.9	68.2
6 months to less than 1 year	*5.0	33.0	21.9	59.9	26.9	86.8
1 year or more	*2.2	28.6	18.7	49.5	35.8	85.4
<i>Total(a)</i>	357.6	153.2	88.0	602.1	83.4	685.5

(a) Includes persons currently on leave.

**TABLE 12. EMPLOYEES WITH CHILDREN AGED UNDER 12 YEARS:
CHILD CARE USE(a) AND FULL-TIME OR PART-TIME STATUS, NOVEMBER 1996
(000)**

	Full-time			Part-time			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
YOUNGEST CHILD AGED UNDER 3 YEARS									
<i>Whether used child care</i>									
Formal care only	40.2	*5.2	45.4	*1.6	13.5	15.1	41.8	18.7	60.5
Informal care only	135.7	13.8	149.5	*5.5	24.2	29.7	141.2	38.0	179.1
Both formal and informal care	54.7	10.1	64.8	*3.7	11.7	15.4	58.5	21.8	80.2
No child care used	142.6	*5.3	147.9	14.1	*7.8	21.8	156.6	13.1	169.7
<i>Main reason formal child care not used</i> —									
Cost	8.2	*1.1	9.3	*1.6	*2.7	*4.2	9.8	*3.8	13.5
Not available, no places available	*6.0	*0.0	*6.0	*1.0	*2.1	*3.1	*7.0	*2.1	9.1
No need	216.6	16.2	232.8	13.9	22.1	36.0	230.5	38.3	268.8
Child(ren) too young or too old	8.0	*0.8	8.9	*1.0	*2.2	*3.2	9.1	*3.0	12.1
Prefer to look after child(ren)	25.9	*0.4	26.3	*2.1	*1.5	*3.5	27.9	*1.9	29.9
Other reason (including don't know)	13.5	*0.5	14.1	*0.0	*1.4	*1.4	13.5	*2.0	15.5
Total	373.2	34.4	407.6	24.9	57.1	82.0	398.1	97.5	489.6
YOUNGEST CHILD AGED 3 TO 5 YEARS									
<i>Whether used child care</i> —									
Formal care only	38.5	9.4	47.9	*2.7	13.5	16.2	41.2	22.8	64.1
Informal care only	57.0	9.7	66.7	*3.4	28.6	31.9	60.4	38.3	98.7
Both formal and informal care	46.7	9.5	56.3	*2.7	14.5	17.2	49.4	24.0	73.5
No child care used	73.7	*4.1	77.7	*6.7	8.3	15.0	80.4	12.3	92.7
<i>Main reason formal child care not used</i> —									
Cost	*3.9	*0.9	*4.8	*0.2	*2.1	*2.2	*4.1	*3.0	*7.0
Not available, no places available	*2.6	*0.6	*3.1	*0.0	*2.6	*2.6	*2.6	*3.2	*5.8
No need	98.5	10.4	108.9	9.0	27.5	36.5	107.5	38.0	145.4
Child(ren) too young or too old	*1.3	*0.6	*1.9	*0.0	*1.1	*1.1	*1.3	*1.7	*3.0
Prefer to look after child(ren)	17.5	*0.0	17.5	*0.9	*1.2	*2.1	18.4	*1.2	19.6
Other reason (including don't know)	*7.0	*1.3	8.3	*0.0	*2.3	*2.3	*7.0	*3.6	10.6
Total	216.0	32.6	248.7	15.5	64.8	80.3	231.5	97.5	328.9
YOUNGEST CHILD AGED 6 TO LESS THAN 12 YEARS									
<i>Whether used child care</i> —									
Formal care only	15.5	8.7	24.1	*2.6	*3.3	*5.9	18.0	12.0	30.1
Informal care only	98.7	22.9	121.6	*4.4	35.7	40.1	103.1	58.6	161.8
Both formal and informal care	15.2	*7.5	22.7	*0.7	*5.1	*5.8	15.8	12.6	28.5
No child care used	178.9	20.9	199.8	12.0	58.8	70.8	190.9	79.7	270.6
<i>Main reason formal child care not used</i> —									
Cost	*4.1	*2.6	*6.7	*0.0	*1.1	*1.1	*4.1	*3.6	*7.7
Not available, no places available	*2.2	*1.3	*3.6	*0.0	*1.1	*1.1	*2.2	*2.4	*4.7
No need	237.9	35.2	273.1	14.6	82.8	97.4	252.5	118.1	370.5
Child(ren) too young or too old	10.5	*1.5	12.0	*0.0	*3.4	*3.4	10.5	*4.9	15.4
Prefer to look after child(ren)	12.9	*0.5	13.4	*0.9	*3.2	*4.1	13.8	*3.7	17.4
Other reason (including don't know)	10.1	*2.7	12.8	*0.9	*2.9	*3.8	11.0	*5.6	16.6
Total	308.3	59.9	368.2	19.6	103.0	122.6	327.9	162.9	490.9
TOTAL									
<i>Whether used child care</i> —									
Formal care only	94.2	23.3	117.5	*6.9	30.3	37.2	101.1	53.6	154.6
Informal care only	291.4	46.4	337.9	13.3	88.4	101.7	304.7	134.9	439.6
Both formal and informal care	116.7	27.1	143.7	*7.1	31.4	38.4	123.7	58.4	182.2
No child care used	395.2	30.2	425.4	32.8	74.8	107.6	427.9	105.1	533.0
<i>Main reason formal child care not used</i> —									
Cost	16.2	*4.6	20.7	*1.7	*5.8	*7.5	17.9	10.4	28.3
Not available, no places available	10.8	*1.9	12.7	*1.0	*5.8	*6.9	11.8	*7.7	19.5
No need	553.0	61.9	614.9	37.5	132.5	169.9	590.5	194.3	784.8
Child(ren) too young or too old	19.8	*2.9	22.7	*1.0	*6.7	*7.7	20.8	9.6	30.5
Prefer to look after child(ren)	56.2	*0.9	57.1	*3.9	*5.8	9.7	60.1	*6.8	66.9
Other reason (including don't know)	30.6	*4.5	35.1	*0.9	*6.6	*7.5	31.5	11.1	42.7
Total	897.5	127.0	1,024.5	60.0	224.9	284.9	957.5	351.9	1,309.4

(a) Child care may have been used for any child in the family, not necessarily the youngest child.

TABLE 13. POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE, NOVEMBER 1996
('000)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust
<i>Population 1:</i> Jobholders	2,333.6	1,766.1	1,252.8	526.0	685.8	161.6	73.2	134.2	6,933.4
<i>Population 1A:</i> Employees	2,309.1	1,745.4	1,242.2	518.7	677.9	158.7	73.0	132.4	6,857.4
<i>Population 2:</i> Employees who have worked with their current employer for one year or more	1,760.7	1,338.4	891.9	409.5	479.3	126.2	47.4	101.6	5,155.1
<i>Population 3:</i> Employees (excluding owner- managers) who have worked with their current employer for one year or more	1,634.9	1,220.0	830.8	391.3	446.1	121.3	44.4	96.4	4,785.0
<i>Population 4:</i> Employees who have worked with their current employer for six months or more	2,010.4	1,521.8	1,045.0	460.4	558.9	141.7	58.2	117.6	5,913.9
<i>Population 5:</i> Employees who have attended a training course or studied for an educational qualification within the last twelve months	889.8	692.2	508.3	230.2	290.8	70.3	29.8	74.9	2,786.3
<i>Population 6:</i> Employees with children aged under 12 years	445.7	332.8	233.9	92.5	128.1	37.4	13.2	25.9	1,309.4
<i>Population 7:</i> Employees with children aged under six years	375.1	289.4	192.5	84.3	107.7	30.3	9.5	24.1	1,112.8
<i>Population 7A:</i> Employees with children aged under six years who had a break when youngest child born	222.2	189.4	116.5	53.2	65.9	17.7	4.8	15.8	685.5
<i>Population 8:</i> Jobholders who have had a break from work of six months or more (excluding persons currently on a break from work)	74.1	68.9	28.8	20.6	25.0	5.1	4.7	7.3	234.6

EXPLANATORY NOTES

INTRODUCTION

1 This survey was conducted as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 For further information about the LFS, see *Labour Force, Australia* (Cat. No. 6203.0). This monthly publication contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

SCOPE

3 In addition to those already excluded from the monthly LFS, students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for the handicapped), and inmates of prisons are further excluded from all supplementary surveys.

4 This survey was restricted to persons who were employees in their main job. Persons aged 15–20 years who are still attending school were excluded from this survey.

RELIABILITY OF THE ESTIMATES

5 Estimates in this publication are subject to sampling and non-sampling errors.

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For further information on sampling error, refer to the Technical Notes on page 31.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

SEASONAL FACTORS

6 The estimates refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

7 From August 1996, occupation data are classified according to the second edition of the Australian Standard Classification of Occupations. For more detailed information, see the *Information Paper: ASCO — Australian Standard Classification of Occupations*, (Cat. No. 1221.0). A concordance between the new and the old versions of ASCO is not yet available.

8 The educational attainment data item in this survey has been classified according to the ABS Classification of Qualifications. For a more detailed explanation, see the *Information Paper, Classification of Qualifications — ABSCQ* (Cat. No. 1263.0).

CHANGES IN THIS SURVEY

9 The following data items that were collected in this survey in 1993 are not available in this issue:

- size of location (employees);
- whether work performance formally appraised by current employer in the last 12 months;
- whether intend to stay with current employer for the next 12 months;
- whether used different computers, computer based equipment or computer packages with current employer in the last 12 months;
- whether used other different machinery, tools or equipment with current employer in the last 12 months;
- whether on paid or unpaid leave during the most recent break from work;
- main field of study; and
- place of usual residence 12 months ago.

10 The following data items have been replaced by the data item 'Whether changed hours usually worked with current employer in the last 12 months':

- whether changed from full-time to part-time work with current employer in the last 12 months;
- whether changed from part-time to full-time work with current employer in the last 12 months; and
- whether had other change in hours usually worked with current employer in the last 12 months.

COMPARABILITY OF SERIES

11 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 1994 to take account of the results of the 1991 Census of Population and Housing. Estimates from supplementary surveys conducted after February 1994 are therefore based on revised population benchmarks.

12 Until July 1994, supplementary surveys were conducted in all dwellings selected in the LFS. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample. For this survey the sample was restricted to four-eighths. This reduction in sample size means that the standard errors for this survey differ from those applicable to the previous survey.

COMPARABILITY WITH
MONTHLY LFS STATISTICS

13 The changes in this survey, referred to in paragraph 10, affect the comparability of the data for persons who reported 'had no change' and 'had some change' between this and the previous survey. Two possible sources of change — whether used different computers, computer based equipment or computer packages with current employer in the last 12 months and whether used other different machinery, tools or equipment with current employer in the last 12 months — are not included in the 1996 survey. Some persons reporting 'had no change' in the 1996 survey may have experienced these changes. Therefore, the estimate of 'had some change' in 1993 may include some persons who 'had no change' according to the 1996 definition.

14 Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

15 Some jobholders who are excluded from estimates of employed persons published in *Labour Force, Australia* (Cat. No. 6203.0) are included in this supplementary survey. These are persons who were away from work:

- on worker's compensation and were not returning (or were unsure about returning) to their employer;
- for four weeks or more without pay; or
- having been stood down for less than four weeks for reasons other than bad weather or plant breakdown.

16 In *Labour Force, Australia* (6203.0), these jobholders would be classified as unemployed or not in the labour force, according to their activity in the reference week. However, as this survey asks details over a longer period of time, it is appropriate to classify these persons as jobholders for the purposes of this survey.

PREVIOUS SURVEYS

17 The Career Experience Survey was first conducted in February 1993 and results were published in *Career Experience, Australia, February 1993* (Cat. No. 6254.0).

NEXT SURVEY

18 The ABS plans to conduct this survey again in November 1998.

RELATED PUBLICATIONS

19 Other publications which may be of interest include:

- *Child Care, Australia* (Cat. No. 4402.0)
- *Employment Benefits, Australia* (Cat. No. 6334.0)
- *Labour Force, Australia* (Cat. No. 6203.0)
- *Labour Force Experience, Australia* (Cat. No. 6206.0)
- *Labour Mobility, Australia* (Cat. No. 6209.0)

- *Weekly Earnings of Employees (Distribution), Australia*
(Cat. No. 6310.)
- *Working Arrangements, Australia* (Cat. No. 6342.0)

20 Current publications produced by the ABS are listed in the *Catalogue of Publications and Products* (Cat. No. 1101.0). The ABS also issues, on Tuesdays and Fridays, a *Release Advice* (Cat. No. 1105.0) which lists publications to be released in the next few days. The Catalogue and Release Advice are available from any ABS office.

TECHNICAL NOTES

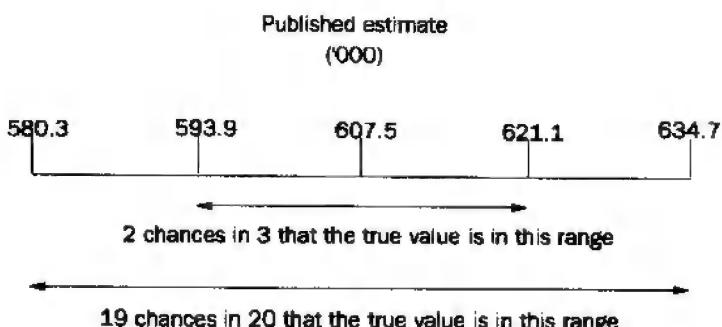
INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 that the difference will be less than two SE's. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

2 Space does not allow for the separate indication of the SE's of all estimates in this publication. A table of standard errors for general application is given on page 33. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SE's in relation to estimates of persons is as follows. Table 1 shows the estimated number of permanent part-time employees in Australia was 607,500. Since this estimate is between 500,000 and 1,000,000 the table of standard errors shows that the SE for Australia will lie between 12,750 and 16,650 and can be approximated by interpolation as 13,600 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 593,900 to 621,100 and about 19 chances in 20 that the value will fall within the range 580,300 to 634,700. This example is illustrated in the diagram below.



4 As can be seen from the standard error table, the smaller the estimate, the higher is the RSE. Very small estimates are thus subject to such high SE's (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In these tables, only estimates with RSE's less than 25% are considered sufficiently reliable for

PROPORTIONS AND PERCENTAGES

most purposes. However, estimates with larger RSE's have been included and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SE's and should be used with caution.

5 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below:

$$RSE(x/y) = \sqrt{[RSE(x)]^2 + [RSE(y)]^2}$$

6 Considering the example from paragraph 3, the 607,500 permanent part-time employees, represent 34.7% of the 1,748,200 part-time employees. The SE of 1,748,200 is approximately 20,300 so the RSE is 1.2%. The RSE for 607,500 is 2.2%. Applying the above formula, the RSE of the proportion is $\sqrt{(2.2)^2 + (1.2)^2}$ or 1.8%, giving a SE for the proportion (34.7%) of 0.6 percentage point. Therefore, there are about two chances in three that the proportion of permanent part-time employees was between 31.8% and 37.6% and 19 chances in 20 that the proportion is within the range 28.9% to 40.5%.

DIFFERENCE

7 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SE's and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

8 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

9 The imprecision due to sampling variability, which is measured by the SE, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the non-sampling error, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

Size of estimate (Persons)	Aust.									Relative standard error %
	NSW no.	Vic. no.	Qld no.	SA no.	WA no.	Tas. no.	NT no.	ACT no.	no.	
100	..	..	..	..	..	130	..	120	..	..
200	..	..	..	..	..	190	230	160	..	..
300	..	..	370	320	330	230	280	200	340	113.3
500	580	540	480	410	430	300	350	250	460	92.0
700	690	640	570	490	500	350	410	290	550	78.6
1 000	830	770	680	580	600	420	480	340	670	67.0
1 500	1 010	940	820	700	720	500	570	410	840	56.0
2 000	1 170	1 090	950	800	820	570	650	470	980	49.0
2 500	1 300	1 200	1 050	900	900	650	700	500	1 100	44.0
3 000	1 400	1 350	1 150	950	1 000	700	800	550	1 200	40.0
4 000	1 650	1 500	1 300	1 100	1 150	750	900	650	1 400	35.0
5 000	1 800	1 700	1 450	1 200	1 250	850	1 000	700	1 600	32.0
7 000	2 100	2 000	1 700	1 400	1 450	950	1 150	800	1 850	26.4
10 000	2 500	2 350	2 000	1 650	1 700	1 100	1 350	900	2 250	22.5
15 000	3 000	2 800	2 400	1 950	2 000	1 250	1 650	1 050	2 700	18.0
20 000	3 400	3 150	2 700	2 200	2 250	1 400	1 900	1 200	3 100	15.5
30 000	4 000	3 800	3 200	2 600	2 700	1 550	2 250	1 400	3 800	12.7
40 000	4 550	4 250	3 650	2 950	3 000	1 700	2 600	1 550	4 300	10.8
50 000	5 000	4 700	4 000	3 200	3 300	1 850	2 900	1 700	4 800	9.6
100 000	6 600	6 250	5 300	4 200	4 350	2 200	4 000	2 150	6 500	6.5
150 000	7 800	7 300	6 200	4 900	5 050	2 450	4 850	2 500	7 750	5.2
200 000	8 700	8 150	6 900	5 450	5 650	2 600	5 550	2 750	8 750	4.4
300 000	10 150	9 550	8 050	6 300	6 550	2 850	..	3 200	10 350	3.5
500 000	12 300	11 500	9 750	7 500	7 900	3 150	..	..	12 750	2.6
1 000 000	15 750	14 700	12 500	9 500	10 100	..	..	..	16 650	1.7
2 000 000	20 000	18 550	15 900	11 850	12 800	..	..	..	21 550	1.1
5 000 000	27 000	24 850	21 450	..	..	..	..	..	29 750	0.6
10 000 000	..	..	..	..	..	..	..	..	37 450	0.4

GLOSSARY

Break from work	A period of six months or more away from work since began working for current employer.
Casual employees	Employees who were not entitled to either annual leave or sick leave in their current position. Persons for whom casual or permanent employee status could not be determined were included as casual employees for the purpose of this publication.
Change in hours	Any change in the number of hours usually worked per week.
Change in work	Changes in the last year occurring in the main job. Employees who had worked with their current employer for one year or more were asked whether, in the last 12 months, they had:
	<ul style="list-style-type: none">■ been promoted (excluding owner-managers);■ been transferred (excluding owner-managers);■ changed hours;■ changed location of employment;■ new, different or extra duties; or■ more responsibility.
Changed location of employment	In capital cities and major towns each suburb is considered to be a different location. Where an employee works at different sites for the same employer (for example a construction worker) their base of operations (e.g. the employer's office, depot, yard, etc.) is considered to be their place of work. The movement of an employer's/business' operations to premises in a different suburb is therefore considered a change of location. Movements between floors in the same building or between buildings in the same complex (e.g. school, hospital) are not considered to be changes of location.
Current employer	The employer or business that the employee worked for in their main job in the reference week.
Current position	The position in which the employee worked in their main job in the reference week. A position is defined as work for an employer with a particular set of duties and level of responsibility.
Educational attainment	Measures the highest qualification completed by the respondent, classified according to the <i>ABS Classification of Qualifications (ABSCQ)</i> (Cat. No. 1262.0).
Employee	A person who works for a public or private employer and receives remuneration in wages, salary, commission, tips, or piece-rates, or in their business, either with or without employees, if that business was incorporated. School students aged 15 years and over who also worked as wage and salary earners, and persons who worked solely for payment in kind were excluded from the scope of this survey.

Formal child-care	Includes any arrangements made for the care of children under 12 years of age in registered child-care, such as family day care or a child-care centre.
Full-time employee	Employees who answer 'yes' to the question 'Is your main job full-time?'
Industry	Classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC) 1993</i> (Cat. no. 1292.0).
Jobholder	Employees as defined above and persons who were away from work for four weeks or more without pay, or who were stood down for less than four weeks for reasons other than bad weather/plant breakdown, or who were away from work on worker's compensation and not returning (or unsure about returning) to their employer.
Length of time in current position	Refers only to the length of time in the position in which the employee worked during the reference week. The length of time the employee has held their current position can exceed the length of time they have worked for their employer where their employer is a business which has changed ownership but, where the employee's position has not changed.
Length of time with current employer	The total length of time the employee has worked for that employer/business in all positions.
Main English-speaking countries	Comprises Canada, Ireland, New Zealand, South Africa, United Kingdom and the United States of America.
Most recent period of employment	Employees who had been previously employed by their current employer/business, terminated that employment through resignation, retrenchment or redundancy and then subsequently were re-employed by the same employer, are considered to have had more than one period of employment. Details were then collected about the employee's most recent period of employment with that employer. Employees who have had extended periods of leave, whether paid or unpaid (e.g. maternity leave), are considered to have had only one period of employment with that employer.
Most recent break from work	Employees who had completed more than one break from work of six months or more, were asked details about their most recent break from work.
Occupation	Classified according to the Australian Standard Classification of Occupations (ASCO) second edition (1996). See <i>Information Paper: ASCO — Australian Standard Classification of Occupations</i> (Cat. no. 1221.0).
Owner-managers	Persons who reported that they worked in their own business, either with or without employees, if that business was a limited liability company. These persons are considered to be employees.
Part-time employees	Employees who answered 'no' to the question 'Is your main job full-time?'

Permanent employees	Employees who were entitled to annual leave or sick leave in their main job.
Promotion	A permanent increase in wage or salary and an increase in responsibility or complexity of work. Temporary promotions, acting and higher duties are excluded from this category.
Sector	Is used to classify a respondent's employer as a public or private enterprise. Public sector includes local government authorities, government departments, agencies and authorities created by, or reporting to, the Commonwealth and State parliaments. In November 1996 there were 47,257 persons for whom sector could not be determined. These persons were included in the private sector for the purpose of this publication.
Transfer	A change of position without a change in either the level of responsibility or wages or salary. Both employer-initiated and employee-initiated transfers are included.
Weekly earnings	The amount of 'usual total weekly pay' (i.e. before taxation and other deductions had been made).
With post-school qualifications	The highest educational qualification completed by the respondent is one of the following: bachelor degree or higher, undergraduate diploma, associate diploma, skilled vocational qualification or basic vocational qualification.
Without post-school qualifications	Includes persons who have not completed any post-school qualification. These people may or may not have attended the highest level of secondary school available or may have never attended school.



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We just can't fit them all into this publication!

Is there more information you would like about this topic or other supplementary survey topics?

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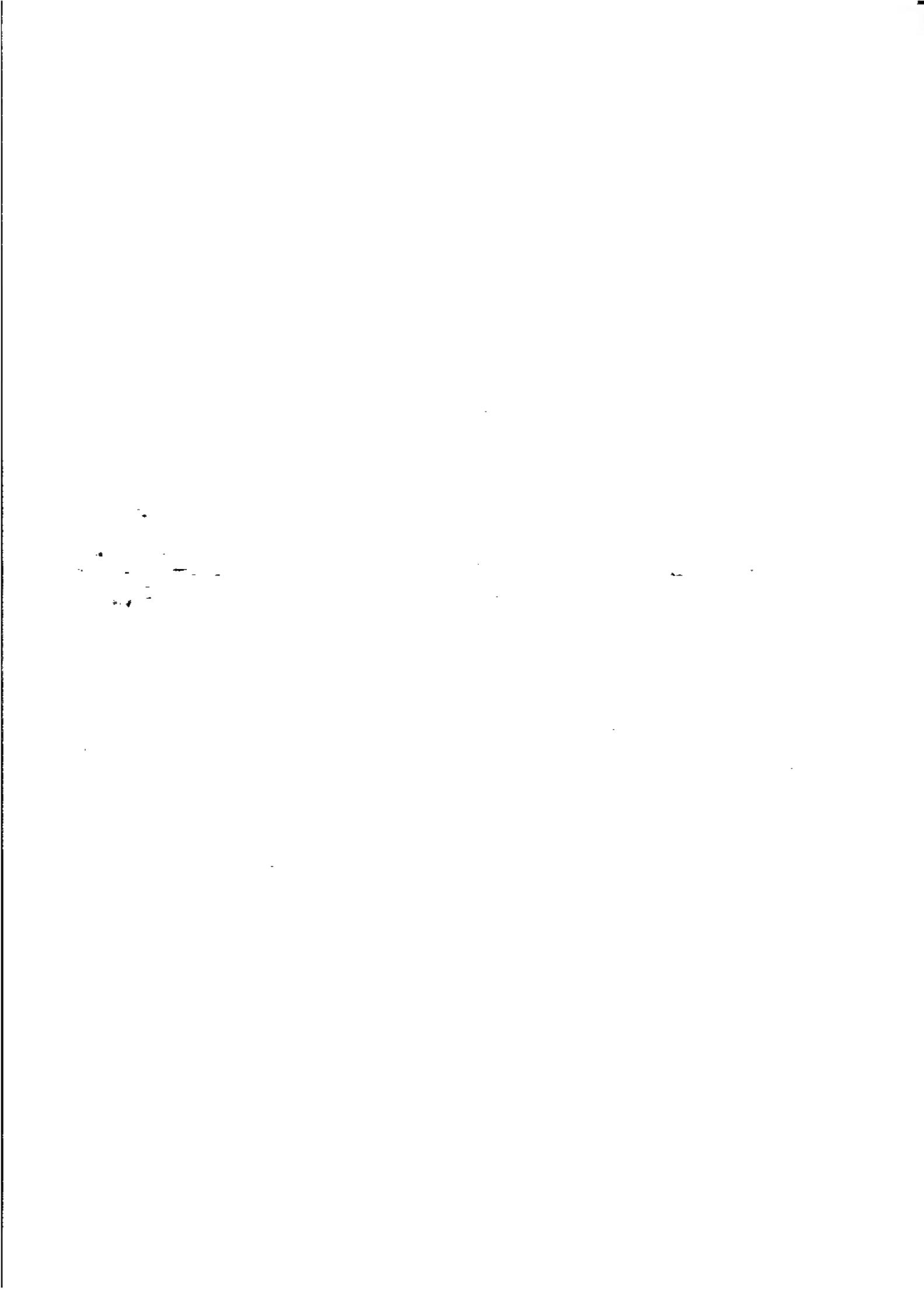
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Take a look at the list of populations and data items in the following pages. This contains a comprehensive list of the variables available that you may be interested in for this supplementary survey. These data items can be cross-classified to your exact requirements, offering you the best cost effective solution. The cost will depend on what you selected and their degree of detail. Payment for this information may be made by credit card or by invoice.

More information is available

Contact Robert Bibo on (06) 252 6661 to talk about any inquiries you may have about the information from this survey or to order your special data requirements.

For information about a wider range of ABS data, see contact details on the back of the cover.



POPULATIONS AND DATA ITEMS AVAILABLE FROM THIS SURVEY

POPULATIONS

POPULATION 1: Jobholders.

POPULATION 1A: Employees.

POPULATION 2: Employees who have worked with their current employer for one year or more.

POPULATION 3: Employees (excluding owner-managers) who have worked with their current employer for one year or more.

POPULATION 4: Employees who have worked with their current employer for six months or more.

POPULATION 5: Employees who have attended a training course or studied for an educational qualification within the last 12 months.

POPULATION 6: Employees with children aged under 12 years.

POPULATION 7: Employess with children aged under six years.

POPULATION 7A: Employess with children aged under six years who took a break when the youngest child was born.

POPULATION 8: Jobholders who have had a break from work of six months or more (excluding those currently on a break from work).

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
1 STATE OR TERRITORY OF USUAL RESIDENCE	ALL	6A RELATIONSHIP IN HOUSEHOLD (1) ALL	
New South Wales		Family member	
Victoria		Husband or wife	
Queensland		With dependants	
South Australia		Without dependants	
Western Australia		Lone parent	
Tasmania		With dependants	
Northern Territory		Without dependants	
Australian Capital Territory		Dependent student	
2 AREA OF USUAL RESIDENCE	ALL	Non-dependent child	
Metropolitan		Other family person	
Non-metropolitan		Non-family member	
3 REGION OF USUAL RESIDENCE	ALL	Lone person	
Standard labour force dissemination regions		Not living alone	
4 SEX	ALL	Family status not determined	
Males		6B RELATIONSHIP IN HOUSEHOLD (2) ALL	
Females		Family member	
5 MARITAL STATUS	ALL	Husband or wife	
Married		With children under 15	
Not-married		Without children under 15	
		Lone parent	
		With children under 15	
		With dependent students but without children under 15	
		Without dependants	
		Dependent student	
		Non-dependent child	
		Other family person	
		Non-family member	
		Lone person	
		Not living alone	
		Family status not determined	

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
7A BIRTHPLACE AND PERIOD OF ARRIVAL	ALL	11 INDUSTRY	ALL
Born in Australia		Agriculture, forestry, fishing	
Born outside Australia		Mining	
Before 1971		Manufacturing	
1971-80		Electricity, gas and water supply	
1981-90		Construction	
1991 to survey date		Wholesale trade	
		Retail trade	
		Accommodation, cafes and restaurants	
7B BIRTHPLACE (1)	ALL	Transport and storage	
Born in main English-speaking countries		Communication services	
Born in other countries		Finance and insurance	
7C BIRTHPLACE (2)	ALL	Property and business services	
Born in Australia		Government administration and defence	
Born outside Australia		Education	
Oceania and Antarctica		Health and community services	
New Zealand		Cultural and recreational services	
Europe and the former USSR		Personal and other services	
Germany			
Greece			
Italy			
Netherlands			
United Kingdom and Ireland			
Former Yugoslav Republics			
The Middle East and North Africa			
Lebanon			
Africa (excluding North Africa)			
Southeast Asia			
Malaysia			
Philippines			
Viet Nam			
Northeast Asia			
China			
Southern Asia			
India			
Northern America			
South America, Central America and the Caribbean			
8 AGE GROUP (YEARS)	ALL	12 OCCUPATION	ALL
15-19		Managers and administrators	
20-24		Professionals	
25-34		Associate professionals	
35-44		Tradespersons and related workers	
55-64		Advanced clerical and service workers	
65 and over		Intermediate clerical, sales and service workers	
		Intermediate production and transport workers	
		Elementary clerical, sales and service workers	
		Labourers and related workers	
9 FULL-TIME OR PART-TIME STATUS	ALL	13 SECTOR	ALL
Full-time		Public	
Part-time		Private	
Varies, Did not know		Not determined	
10 PERMANENT OR CASUAL STATUS	ALL	14 HOURS WORKED	ALL
Permanent		1-34 hours	
Casual		35 hours and over	
Not determined		Less than one hour or no hours worked	
		Not asked(a)	
		(a) Persons on worker's compensation who were not (or were unsure about) returning to their employer, or away from work without pay for four weeks or more or who were stood down for less than four weeks for reasons other than bad weather or plant breakdown were not asked about hours worked.	
		15 WHETHER HAD MORE THAN ONE PERIOD OF EMPLOYMENT WITH CURRENT EMPLOYER	ALL
		One period of employment	
		More than one period of employment	

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
16A LENGTH OF TIME WITH CURRENT EMPLOYER (1)	1,5-8	19A WHETHER PROMOTED WITH CURRENT EMPLOYER IN THE LAST 12 MONTHS	ALL
Less than 1 year		With current employer for one year or more	
Less than 6 months		Was promoted	
6 and under 12 months		Was not promoted	
1 and under 3 years		Not asked(a)	
3 and under 5 years		With current employer for less than one year	
5 and under 10 years			
10 years or more		(a) Persons working in their own limited liability company (i.e. owner-managers) were not asked whether they had been promoted.	
16B LENGTH OF TIME WITH CURRENT EMPLOYER (2)	4	19B WHETHER TRANSFERRED WITH CURRENT EMPLOYER IN THE LAST 12 MONTHS	ALL
6 and under 12 months		With current employer for one year or more	
1 and under 3 years		Transferred	
3 and under 5 years		Not transferred	
5 and under 10 years		Not asked(a)	
10 years or more		With current employer for less than one year	
(a) Persons working in their own limited liability company (i.e. owner-managers) were not asked whether they had been transferred.			
16C LENGTH OF TIME WITH CURRENT EMPLOYER (3)	2-3	19C WHETHER CHANGED HOURS USUALLY WORKED WITH CURRENT EMPLOYER IN THE LAST 12 MONTHS	ALL
1 and under 3 years		With current employer for one year or more	
3 and under 5 years		Had change in hours usually worked	
5 and under 10 years		Did not have change in hours usually worked	
10 years or more		Did not know or hours usually worked varied	
17 WHETHER HAD MORE THAN ONE POSITION WITH CURRENT EMPLOYER	ALL	With current employer for less than one year	
One position			
More than one position			
18 LENGTH OF TIME IN CURRENT POSITION	ALL	19D WHETHER CHANGED LOCATION OF EMPLOYMENT WITH CURRENT EMPLOYER IN THE LAST 12 MONTHS	ALL
Less than 1 year		With current employer for one year or more	
Less than 6 months		Change location of employment	
6 months to less than 1 year		Did not change location of employment	
1 to less than 3 years		With current employer for less than one year	
3 to less than 5 years			
5 to less than 10 years			
10 years or more			
19 ALL CHANGES IN WORK WITH CURRENT EMPLOYER IN THE LAST 12 MONTHS	ALL	19E WHETHER CHANGED DUTIES WITH CURRENT EMPLOYER IN THE LAST 12 MONTHS	ALL
With current employer for one year or more		With current employer for one year or more	
Promoted(a)		Changed duties	
Transferred(a)		Did not change duties	
Change in hours		With current employer for less than one year	
Changed location of employment			
New, different, extra duties			
More responsibility			
None of the above			
With current employer for less than one year			
(a) Persons working in their own limited liability company (i.e. owner-managers) were not asked whether they had been promoted or transferred.			

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
19F WHETHER HAD MORE RESPONSIBILITY WITH CURRENT EMPLOYER IN THE LAST 12 MONTHS	ALL	23 REASON DID NOT USE FORMAL CHILD-CARE	6
With current employer for one year or more		Did not use formal child-care	
Had more responsibility		Cost	
Did not have more responsibility		Not available at all	
With current employer for less than one year		Not available nearby	
		No places available	
		No need	
		Child(ren) too young or too old	
		Prefer to look after child(ren)	
		Other reason	
		Don't know	
		Used formal child-care	
19G WHETHER HAD ANY CHANGE IN WORK WITH CURRENT EMPLOYER IN THE LAST 12 MONTHS	1-4,6-8	24 NUMBER OF EMPLOYEES IN HOUSEHOLD	6
With current employer for one year or more		Sole employee in household	
Had some change in work		Married	
No change in work reported		Not married	
With current employer for less than one year		Spouse or partner also an employee	
		Not determined	
20 WEEKLY EARNINGS IN CURRENT POSITION (SAUD)	ALL	25 WHETHER RECEIVED TRAINING OR STUDIED WITH CURRENT EMPLOYER IN THE LAST 12 MONTHS	ALL
Part-time employee		With current employer for one year or more	
Under 80		Received training or studied	
80 and under 240		Did not receive training or study	
240 and under 320		With current employer for less than one year	
320 and over		Received training or studied	
Not stated, don't know		Did not receive training or study	
Full-time employee			
Under 320			
320 and under 480			
480 and under 720			
720 and over			
Not stated, don't know			
21A WHETHER HAD ANY CHILD(REN) AGED UNDER 12 YEARS	1-5,8	26 ALL TYPES OF TRAINING RECEIVED IN THE LAST 12 MONTHS	ALL
Had child(ren) aged under 12 years		Received training	
Did not have child(ren) aged under 12 years		Studied for an educational qualification	
		Attended training course(s)	
		On-the-job training	
		Other	
		Did not receive training	
21B AGE OF YOUNGEST CHILD (YEARS)	6	27 WHETHER RECEIVED MORE THAN ONE TYPE OF TRAINING IN THE LAST 12 MONTHS	ALL
2 and under		Received training	
Under 1		Only one type of training	
1-2		More than one type of training	
3-5		Did not receive training	
6-11			
22 TYPE OF CHILD-CARE USED	6	28 WHETHER RECEIVED TRAINING OR STUDIED AND HAD CHANGE WITH CURRENT EMPLOYER IN THE LAST 12 MONTHS	ALL
Used child-care		With current employer for one year or more	
Formal only		Had training or study and no change	
Informal only		Had training or study and some change	
Both formal and informal		With current employer for less than one year	
Did not use formal child-care		Had training or study and no change	
		Had training or study and some change	

DATA ITEM	POPULATIONS		DATA ITEM	POPULATIONS
29 WHETHER TRAINING SUPPORTED BY EMPLOYER	5		35 LENGTH OF BREAK TAKEN WHEN YOUNGEST CHILD WAS BORN	7A
Employer provided assistance			Less than 6 weeks	
Employer did not provide assistance			6 weeks to less than 3 months	
30 WHETHER HAD A BREAK FROM WORK OF 6 MONTHS OR MORE	1-7A		3 months to less than 6 months	
With current employer for six months or more			6 months to less than year	
Had a break from work			1 year to less than 2 years	
Did not have a break from work			2 years or more	
Did not know			Currently away from work	
Currently on a break from work				
With current employer for less than six months				
31 NUMBER OF BREAKS FROM WORK	8		36 TYPE OF LEAVE TAKEN WHEN YOUNGEST CHILD WAS BORN	7A
One			Paid leave only	
Two			Parental	
Three or more			Recreation or holiday	
32 LENGTH OF MOST RECENT BREAK FROM WORK	4.8		Sick	
6 months and under 1 year			Long service	
1 and under 2 years			Unpaid leave only	
2 and under 3 years			Parental	
3 and under 5 years			Leave without pay	
5 years or more			Paid and unpaid leave or other arrangements	
Not asked (a)				
(a) Persons whose most recent break of six months or more was taken when their youngest child was born were not asked about the length of this break.				
33 MAIN REASON FOR MOST RECENT BREAK FROM WORK	4.8		37A EDUCATIONAL ATTAINMENT (1)	ALL
Family reasons			With post-school qualifications	
Birth of child, care of child(ren)			Higher degree	
Other family reasons			Post-graduate diploma	
Personal reasons			Bachelor degree	
Education, study or training			Undergraduate diploma	
Travel, holiday			Associate diploma	
Other personal reasons			Skilled vocational qualification	
Work reasons			Basic vocational qualification	
Work related injury or illness			Without post-school qualifications	
Other work reasons			Attended highest level of secondary school available	
Other reasons			Did not attend highest level of secondary school available	
34 BREAK TAKEN WHEN YOUNGEST CHILD WAS BORN	7		Left at age —	
Took leave			13 and under	
Ceased work			14-15	
Did not take leave or cease work			16-17	
Was not working at the time			18 and over	
Currently away from work			Never attended school	
			Secondary school qualifications not determined	
			Not asked(a)	
			(a) Persons aged 70 and over were not asked about their educational qualifications.	
			37B EDUCATIONAL ATTAINMENT (2)	ALL
			With post-school qualifications	
			Without post-school qualifications	
			Not asked(a)	
			(a) Persons aged 70 and over were not asked about their educational qualifications.	



SUPPLEMENTARY SURVEYS

The supplementary and special surveys collect data on particular aspects of the labour force. The following is an historical list of supplementary and special labour force surveys. The data is available in publication form, by subscription or on request. It may be possible to order unpublished data on the following supplementary and special surveys by contacting the ABS.

TITLE	CATALOGUE NUMBER
■ Career Experience. Irregular. Latest issue November 1996	6254.0
■ Career Paths of Persons with Trade Qualifications. Irregular. Latest issue 1993	6243.0
■ Child Care. Irregular. Latest issue March 1996	4402.0
■ Employment Benefits. Irregular. Latest issue August 1994	6334.0.40.001
■ Job Search Experience of Unemployed Persons. Annual. Latest issue July 1996	6222.0
■ Labour Force Experience. Two-yearly. Latest issue February 1995	6206.0.40.001
■ Labour Force Status and Educational Attainment. Final issue February 1994	6235.0
■ Labour Force Status and Other Characteristics of Families. Annual. Latest issue June 1996	6224.0
■ Labour Force Status and Other Characteristics of Migrants. Irregular. Latest issue November 1996	6250.0
■ Labour Mobility. Two-yearly. Latest issue February 1996	6209.0
■ Multiple Jobholding. Irregular. Latest issue August 1994	6216.0.40.001
■ Participation in Education. Annual. Latest issue September 1996	6272.0
■ Persons Employed at Home. Irregular. Latest issue September 1995	6275.0
■ Persons Not in the Labour Force. Annual. Latest issue September 1996	6220.0
■ Persons Who had Re-entered the Labour Force. Irregular. Latest issue July 1995	6264.0.40.001
■ Persons Who Have Left the Labour Force. Irregular. Latest issue September 1994	6267.0.40.001
■ Retirement and Retirement Intentions. Irregular. Latest issue November 1994	6238.0.40.001
■ Successful and Unsuccessful Job Search Experience. Two-yearly. Latest issue July 1996	6245.0
■ Superannuation. Irregular. Latest issue November 1995	6319.0
■ Trade Union Members. Two-yearly. Latest issue August 1996	6325.0
■ Training and Education Experience. Irregular. Latest issue 1993	6278.0
■ Transition from Education to Work. Annual. Irregular. Latest issue May 1996	6227.0
■ Underemployed Workers. Annual. Latest issue September 1996	6265.0
■ Weekly Earnings of Employees (Distribution). Annual. Latest issue August 1995	6310.0.40.001
■ Working Arrangements. Irregular. Latest issue August 1995	6342.0.40.001

FORTHCOMING SUPPLEMENTARY SURVEYS

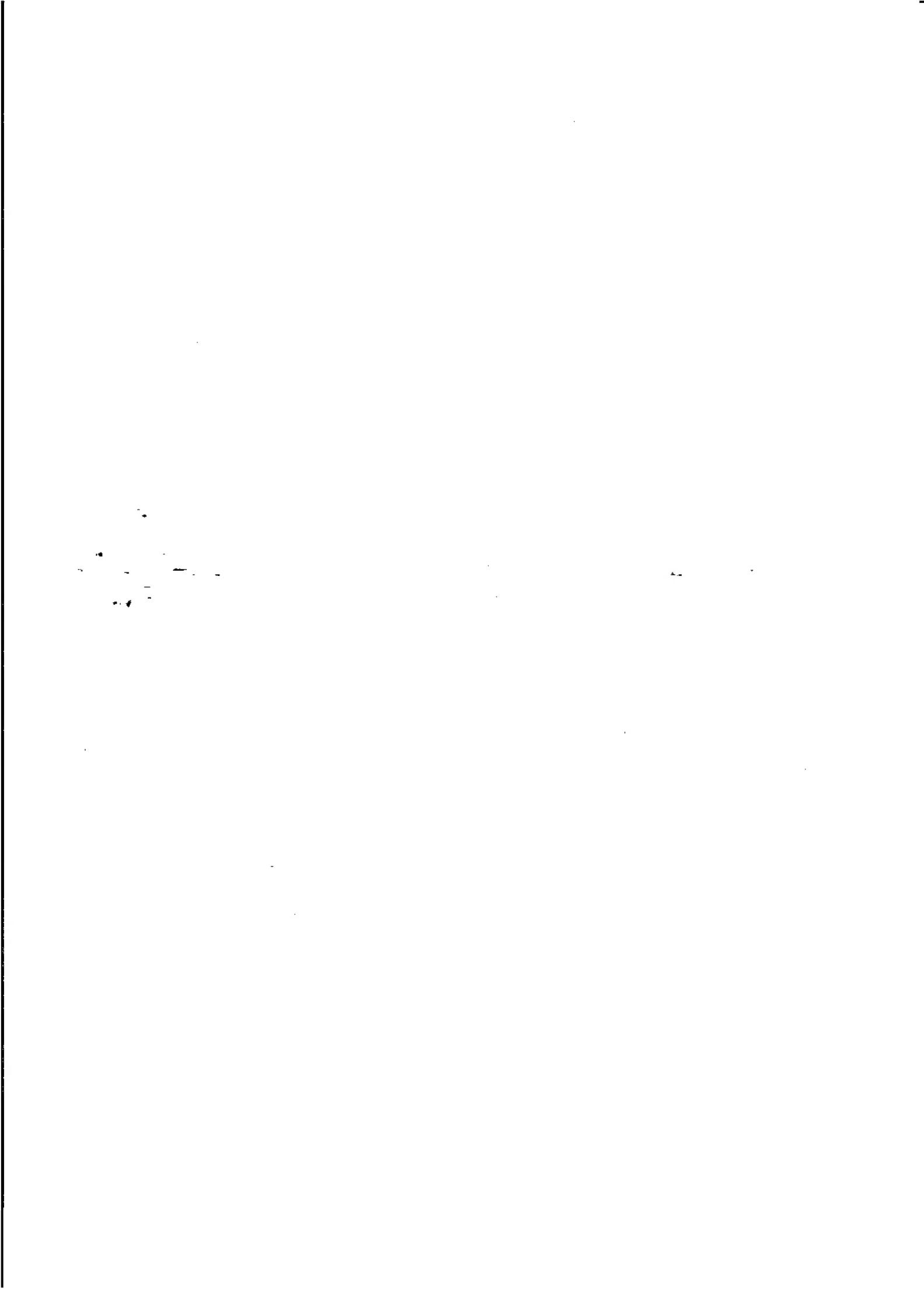
Topic	Survey month	Release
Labour Force Experience	February 1997	July 1997
Job Search Experience of Unemployed Persons	July 1997	December 1997
Retrenchments and Redundancies	July 1997	January 1998
Weekly Earnings of Employees (Distribution)	August 1997	January 1998

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